



**Issue Date: 31 December 2019**

CASE NO.: 2019-STA-00030

In the Matter of

**ANTOINE WILLIAMS**

Complainant

v.

**CENTURY WASTE SERVICES, LLC**

Respondent

**ORDER APPROVING SETTLEMENT AND DISMISSING COMPLAINT**

This matter arises from the complaint of unlawful retaliation filed by Antoine Williams (“Complainant”) against Century Waste Services, LLC. (“Respondent”), and employees thereof, under the employee protection provisions of Section 405 of the Surface Transportation Assistance Act of 1982 (the “Act”), as amended, 49 U.S.C. § 31105 (formerly 49 U.S.C. § 2305), and its implementing regulations, 29 C.F.R. part 1978.

On December 2, 2019, Employer submitted a copy of the settlement agreement for approval in accordance with 29 C.F.R. § 1978.111(d)(2). The agreement is signed by Complainant and by Respondent as well as counsel for both parties.

I have reviewed the settlement agreement, and I find it is fair and reasonable. It is not contrary to the public interest, and it was not procured under duress. Accordingly, pursuant to 29 C.F.R. § 1978.111(d)(2), I **APPROVE** the settlement agreement.

In light of my approval of the parties’ settlement agreement, and I **DISMISS** the complaint.

**THERESA C. TIMLIN**  
Administrative Law Judge

Cherry Hill, New Jersey

