



Issue Date: 19 November 2020

Case No.: **2020-STA-00069**

In the Matter of:

DANIEL HOBBS,
Complainant,

v.

KENAN ADVANTAGE TRUCK LINES,
Respondent.

DECISION AND ORDER APPROVING SETTLEMENT

This case arises under the whistleblower protection provisions of the Surface Transportation Assistance Act (“STA”). On November 18, 2020, counsel submitted for my review a signed “Settlement And General Release Agreement.”

My review of the Settlement And General Release Agreement is limited to a determination of whether its terms are fair, adequate and reasonable under the STA. The settlement must adequately protect the whistleblower. The settlement must not be contrary to public interest.

After careful consideration of the Settlement And General Release Agreement, I find that the terms and conditions are acceptable. I find the terms of the agreement to be fair, adequate, and reasonable under the STA, and that the terms adequately protect the Complainant. Furthermore, I believe it is in the public interest to approve the Settlement And General Release Agreement as a basis for administrative disposition of this case, and I therefore approve the Settlement And General Release Agreement

IT IS THEREFORE ORDERED that the Settlement And General Release Agreement submitted by the parties is **APPROVED**. Each of the parties of the Agreement is directed to immediately take all actions required in order to implement the terms of the Agreement. The complaint is **DISMISSED WITH PREJUDICE**. In accordance with the regulations, the settlement constitutes the final order of the Secretary of Labor and may be enforced under 29 C.F.R. § 1982.113 (2012).

Steven D. Bell
Administrative Law Judge