



Issue Date: 04 September 2008

CASE NO: 2008-TAE-00002

In the Matter of:

BLACK FALCON ENTERPRISES,
Respondent.

ORDER ON CONSENT FINDINGS

Upon consideration of the Consent Findings on file herein, IT IS HEREBY ORDERED:

1. The proposed Consent Findings are approved.
2. Respondent shall pay the employees listed on Appendix "A" to the Consent Findings the total amount of \$2,094.70, in the amounts listed on that Appendix. In addition, Respondent shall pay a civil money payment in the amount of \$1,200, for a total payment of \$3,294.70. Payment shall be by checks made payable in U.S. funds to "Wage and Hour – Labor," and tendered to the Solicitor's Office, 2300 Main Street, Suite 1020, Kansas City, MO 64105 in accordance with the following schedule:

<u>Date</u>	<u>Amount</u>
August 15, 2008	\$549.11
September 15, 2008	\$549.11
October 15, 2008	\$549.11
November 15, 2008	\$549.11
December 15, 2008	\$549.11
January 15, 2009	\$549.15

3. Respondent shall comply in all respects with the Immigration and Nationality Act of 1952, as amended by the Immigration Reform and Control Act of 1986 (8 U.S.C. § 1101 *et seq.*) including, but not limited, to the actions set forth in paragraph 8 of the Consent Findings.

4. In the event that Respondent fails to pay the amounts discussed in paragraph 2 above when due, the remaining balance shall become immediately due. Any unpaid balance is deemed a debt owing to the United States and subject to the Debt Collection Improvement Act of 1996, 31 U.S.C. §§ 3701 *et seq.* Failure to pay the entire balance due by January 15, 2009 will result in the referral of the findings of the Wage and Hour Division to the appropriate office of the Employment and Training Administration office under 29 C.F.R. § 501.21.

6. Upon payment in full of the back wages as set forth in Paragraph 2 above, the Administrator shall distribute the back wages identified in Appendix "A" to the Consent Findings to the identified workers.

SO ORDERED.

A

PAUL C. JOHNSON, JR.
Administrative Law Judge