



**Issue Date: 22 February 2013**

Case No.: 2013 TAE 1

In the Matter of

ADAMS LAND AND CATTLE COMPANY  
Respondent

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Appearances: Ms. Lauren M. Marino, Attorney  
For Administrator,  
Wage and Hour Division,  
U. S. Department of Labor

Ms. Margaret Hershiser, Attorney  
Mr. Ryan Sevcik, Attorney  
For Respondent

Before: Richard T. Stansell-Gamm  
Administrative Law Judge

**DECISION AND ORDER –  
APPROVAL OF CONSENT FINDINGS**

This case arises under §128 of the Immigration and Nationality Act, as amended by the Immigration and Reform Control Act of 1986, 8 U.S.C. §§1101(a)(15)(H)(ii)(a), 1184(c), and 1186, (“the Act”) and the implementing regulations at 29 C.F.R. Part 501. Pursuant to a Notice of Hearing, dated November 19, 2012, I set a hearing date of February 19, 2013 for this case in Omaha, Nebraska. However, based on the parties' representation that they had settled the case, I cancelled the hearing and continued the proceedings on January 9, 2013. On February 21, 2013, I received the parties' executed consent findings.

Having reviewed and considered the provisions of the Consent Findings under 29 C.F.R. § 501.40, I am satisfied with the form and substance of the agreement. Accordingly, I accept and approve the Consent Findings, and base this Decision and Order upon the agreed findings.

As set out in the Consent Findings, this Final Order has the same force and effect as an order made after a full hearing. The parties also agree that the entire record upon which this Decision and Order is based shall consist solely of the Determination Letter and the Consent Findings. Additionally, the parties waive: a) any further procedural steps before an administrative law judge and the Administrative Review Board, and b) any right to challenge or contest the validity of the Consent Findings and this Decision and Order.

Since this Decision and Order constitutes the final administrative action, the parties are bound by, and shall execute, the provisions of the Consent Findings. Further, as set out in the Consent Findings, Administrator's counsel shall provide a status report to me within 10 business days of the Wage and Hour Division's receipt of the respective payments required under the Consent Findings.

**SO ORDERED:**

RICHARD T. STANSELL-GAMM  
Administrative Law Judge

Date Signed: February 22, 2012  
Washington, D.C.