



**Issue Date: 02 July 2014**

**CASE NO.: 2014-TAE-00010**

*In the Matter of:*

**RIVER RANCH ENTERPRISES,  
E. SEAN MAUPHIN, and  
SHAWNA MAUPHIN**

*Respondents.*

### **ORDER APPROVING CONSENT FINDINGS**

This matter arises under § 218 of the Immigration and Nationality Act, 8 U.S.C. § 1101 *et seq.* (“INA”) as amended by the Immigration Reform and Control Act of 1986, Pub L. 99-63, § 301, 100 Stat. 3359, 341 (“IRCA”) and the implementing regulations at 20 C.F.R. Part 655 and 29 C.F.R. Part 501.

On June 30, 2014, the Office of the Solicitor in Seattle, Washington, U.S. Department of Labor, counsel for the Administrator of the Wage and Hour Division, U.S. Department of Labor (“Plaintiff”), filed with the Office of Administrative Law Judges an Order of Reference, Consent Findings, and a proposed Order. Plaintiff alleged that Respondent failed to pay twelve (12) of its workers the proper pay rate under the INA, violated H-2A provision by giving preferential treatment to twelve (12) temporary agricultural workers, failed to meet applicable housing safety and health standards, failed to provide fourteen (14) workers a copy of their contract, and failed to comply with other employment-related laws. Plaintiff sought back wages of \$2,034.38 and \$26,400.00 in civil money penalties.

The Consent Findings filed with this Office state that the parties agree that Respondent will pay the sum of \$10,000. Respondent also agrees to pay the amount within sixty (60) days of my signing the Consent Findings and Order. Respondent further agrees to comply with the IRCA in the future.

The INA rules of procedure for administrative proceedings are set forth in 29 C.F.R. Part 501. Section 501.40(b) provides that the presiding Administrative Law Judge shall accept any agreement containing consent findings if he or she “is satisfied with its form and substance.” After reviewing the terms of the agreement, I am satisfied that the agreement conforms to the requirements set forth in § 501.40(b)(1)-(4) and is a satisfactory resolution of the issues previously contested.

The terms of the Consent Findings attached to the Order of Reference are hereby adopted and incorporated into full into this Order.

**SO ORDERED.**

**STEPHEN L. PURCELL**  
CHIEF ADMINISTRATIVE LAW JUDGE