

UNITED STATES DEPARTMENT OF LABOR  
OFFICE OF ADMINISTRATIVE LAW JUDGES  
BOSTON, MASSACHUSETTS

Issue Date: 27 October 2015

CASE NO.: 2015-TAE-00012

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*In the Matter of:*

**LK RANCH LIVESTOCK COMPANY, LLC.**

*Respondent.*

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**ORDER APPROVING CONSENT FINDINGS**

This proceeding arises from a complaint which arises under the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(ii)(a), 1184(c), and 1186 (the “Act”), and the implementing regulations set forth at 20 C.F.R. Part 655, and 29 C.F.R. Part 501. On October 22, 2015, the parties filed a document entitled: “Consent Findings and Order” (hereinafter “Consent Findings”) wherein the parties agree that the Respondent will pay back wages due to two of its current or former H-2A workers totaling \$40,000.00 on or before November 20, 2015. Moreover, Respondent agrees to comply with the provisions of an Enhanced Compliance Program, which are detailed in the Consent Findings. The Respondent also agrees to comply with the Act in the future.

Section 501.40(b) of the regulations provides that the presiding Administrative Law Judge shall accept any agreement containing consent findings if he or she “is satisfied with its form and substance.” After reviewing the terms of the agreement, I am satisfied that the agreement conforms to the requirements set forth in § 501.40(b)(1)-(4) and is a satisfactory resolution of the issues previously contested.

The terms of the Consent Findings filed on October 22, 2015 are APPROVED and they are adopted and incorporated in full into this Order.

**SO ORDERED.**

**COLLEEN A. GERAGHTY**  
Administrative Law Judge

Boston, Massachusetts