

UNITED STATES DEPARTMENT OF LABOR  
OFFICE OF ADMINISTRATIVE LAW JUDGES  
BOSTON, MASSACHUSETTS

**Issue Date: 22 January 2016**

CASE NO.: 2015-TAE-00013

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*In the Matter of:*

**WILLIAM NICHOLS dba  
NICHOLS TREE FARM**  
*Respondent.*

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**ORDER APPROVING CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act, 8 U.S.C. §1101(a)(15)(H)(ii)(a), 1184(c), and 1186 and the implementing regulations set forth at 20 C.F.R. Part 655, and 29 C.F.R. Part 501.

On January 20, 2016, the parties filed a document entitled: "Settlement Agreement and Consent Findings" (hereinafter "Consent Findings") wherein the parties agree that the Respondent will pay a reduced civil monetary penalty totaling \$11,000.00 on or before February 16, 2016. The Respondent also agrees to comply with the Act in the future.

Section 501.40(b) provides that the presiding Administrative Law Judge shall accept any agreement containing consent findings if he or she "is satisfied with its form and substance." After reviewing the terms of the agreement, I am satisfied that the agreement conforms to the requirements set forth in § 501.40(b)(1)-(4) and is a satisfactory resolution of the issues previously contested.

The terms of the Consent Findings filed on January 20, 2016 are APPROVED and they are adopted and incorporated in full into this Order.

**SO ORDERED.**

**TIMOTHY J. McGRATH**  
Administrative Law Judge

Boston, Massachusetts