



Issue Date: 08 June 2017

CASE NO.: 2017-TAE-00004

IN THE MATTER OF

**DAWSON FARMS, LLC.,
Respondent**

DECISION AND ORDER

This proceeding arises from the H-2A provisions of the Immigration and Nationality Act, (INA), 8 U.S.C. § 1101(a)(15)(H)(ii)(a), 1184(c), and 1186 and the applicable regulations issued there under at 20 C.F.R. Part 655, Subpart B and the Migrant and Seasonal Worker Protection Act (MSPA) as amended, 29 U.S.C. §§ 1801 et seq. The Plaintiff, Administrator for the Wage and Hour Division of the U.S. Department of Labor (Administrator), and Respondent, Dawson Farms, LLC, filed Consent Findings resolving all issues in dispute in this case relating to Respondent's contest of Administrators findings regarding its compliance with the H-2A provisions of the INA and the provisions of MSPA. The Consent Findings are attached hereto and made a part hereof. The Court has examined the stipulations of fact and conclusions of law contained therein and concludes that all issues in contest between Administrator and Respondent are resolved.

Accordingly, IT IS ORDERED:

- (1) That the Consent Findings be and the same hereby are APPROVED,
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith; and
- (3) That \$47,589.68 be paid by Respondent to the Department of Labor and shall be deemed to be full and final satisfaction of all contested issues resulting from the Wage and Hour Division's issuance of the two Determination Letters to Dawson Farms, LLC on July 28, 2016 as described in the Consent Findings,
- (4) The assessed civil money penalties are disapproved. Respondent is not required to pay any civil monetary penalties.

FINALLY, IT IS ORDERED that the Consent Findings are made a part of the record.

So ORDERED.

**TRACY A. DALY
ADMINISTRATIVE LAW JUDGE**