



Issue Date: 05 February 2019

CASE NO.: 2018-TAE-00014

IN THE MATTER OF:

EARL ROY FARMS, LLC d/b/a EARL ROY FARMS OF LOUISIANA,
Respondent

DECISION AND ORDER

This proceeding arises from the H-2A provisions of the Immigration and Nationality Act. (INA). 8 U.S.C. § 1101(a)(15)(II)(i)(a).1184(c), and 1186 and the applicable regulations issued there under at 20 C.F.R. Part 655. Subpart B. The Plaintiff, Administrator for the Wage and Hour Division of the U.S. Department of Labor (Administrator), and Respondent Earl Roy Farms of Louisiana, LLC doing business Earl Roy Farms of Louisiana (Earl Roy Farms), filed Joint Stipulated Consent Findings resolving all issues in dispute in this case relating to Respondent's contest of Administrator's findings regarding its compliance with the H-2A provisions or the INA. The Joint Stipulated Consent Findings are attached hereto and made a part hereof. The Court has examined the stipulations of fact and conclusions of law contained therein and concludes that all issues in contest between Administrator and Respondent are resolved.

Accordingly, IT IS ORDERED:

1. That the Joint Stipulated Consent Findings be and the same hereby are APPROVED.
2. That the parties be and are bound by the terms of said instrument and shall comply therewith; and
3. That \$105,000.00 be paid by Respondent to satisfy unpaid wages to the individuals listed on Exhibit A of the Joint Stipulated Consent Findings and to satisfy the CMPs assessed by the Department of Labor and shall be deemed to be full and final satisfaction of all contested issues resulting from the Wage and Hour Division's issuance of the Determination Letter to Earl Roy Farms, LLC on May 25, 2017 as described in the Joint Stipulated Consent Findings.

Finally, IT IS ORDERED that the Joint Stipulated Consent findings are made a part of the record.

SO ORDERED.

**LARRY W. PRICE
ADMINISTRATIVE LAW JUDGE**