

UNITED STATES DEPARTMENT OF LABOR
OFFICE OF ADMINISTRATIVE LAW JUDGES
BOSTON, MASSACHUSETTS

Issue Date: 08 January 2020

CASE NO.: 2019-TAE-00020

In the Matter of:

TINANT RANCH LLC,
Respondent.

ORDER APPROVING CONSENT FINDINGS

This matter arises under the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(ii)(a), 1184(a) & (c) and 1188, and the implementing regulations set forth at 20 C.F.R. Part 655 and 29 C.F.R. Part 501. On December 11, 2019, the parties filed a document entitled “Consent Findings.” Based upon the entire record in this proceeding and my review of the Consent Findings, I find that the terms are fair and reasonable and in substantial compliance with 29 C.F.R. § 18.71(b) and it is APPROVED.

Pursuant to the Agreement the following order shall enter:

- (1) The Consent Findings are APPROVED and its terms are adopted and incorporated herein by reference;
- (2) The parties shall comply with each and every term contained in the Consent Findings;
- (3) Respondent shall pay to the Department of Labor \$3,000.00 in civil money penalties related to its alleged violations of the H-2A provisions of the Immigration and Nationality Act;
- (4) Parties shall comply with the H-2A Regulations, 20 C.F.R. § 655, Subpart A at 20 C.F.R. 655.1 *et seq.*;
- (5) The entire record upon which this Order is issued consists of the Determination Letter, Request for Hearing, previous filings with this Court and the Consent Findings;

- (6) The parties waive any further procedural steps before an administrative law judge and any right to challenge or contest the validity of the Consent Findings and this Order;
- (7) This Order disposing of the proceeding in accordance with the parties' Consent Findings shall have the same force and effect as an order made after a full hearing pursuant to Subpart A of 20 C.F.R. Part 655 in accordance with 29 C.F.R. § 18.9(b)(1);
- (8) Each party shall bear its own costs and expenses incurred by such party in connection with any stage of this proceeding; and
- (9) This Order Approving Consent Findings fully resolves all violations alleged in the Determination Letter issued by Complainant in this matter.

SO ORDERED.

JONATHAN C. CALIANOS
Administrative Law Judge

Boston, Massachusetts