



Issue Date: 08 November 2019

Case No.: 2019-TAE-00014

In the Matter of:

**CLANTON FARMS, LLC d/b/a
RANDY CLANTON FARMS**
Respondent.

DECISION AND ORDER APPROVING CONSENT FINDINGS

Pursuant to 29 C.F.R. § 18.71, the parties to this action, the Prosecuting Party, the Administrator of the Wage and Hour Division of the United States Department of Labor (“the Administrator”), and, CLANTON FARMS, LLC d/b/a RANDY CLANTON FARMS have negotiated and executed these Consent Findings (the recitations of which are referred to herein as if copied *in extenso* and which are deemed to constitute any findings and conclusions).

These Consent Findings constitute a full and final resolution of this action with regards to civil money penalties raised by the Determination Letter issued to Respondent on May 18, 2018 (“Determination Letter”), with respect to the employment of twenty-three (23) H-2A nonimmigrant workers and the H-2A provisions of the Immigration and Naturalization Act, as amended, under 8 U.S.C. §§ 1101(a)(15)(H)(ii)(a), 1184(c), and 1188, as well as its corresponding regulation requirements at 20 C.F.R. §§ Part 655 and 29 C.F.R. Part 501.

Accordingly, it is ORDERED:

1. That the Consent Findings be and the same hereby are APPROVED;
2. That the parties be and are bound by the terms of said instrument and shall comply therewith; and
3. That \$8,040.00 be paid by to the Department of Labor within 30 days as full and final resolution of this action and of all issues raised by the Determination Letter regarding civil money penalties and potential debarment.

Finally, it is ORDERED that the Consent Findings be made part of the record.

SO ORDERED.

LWP/ksw
Newport News, Virginia

LARRY W. PRICE
Administrative Law Judge