



**Issue Date: 10 November 2022**

Case No.: 2020-TAE-00018

In the Matter of:

SCHNEIDER FARMS & HARVESTING, LLC,  
Respondent.

## **DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This proceeding arises under the H-2A provisions of the Immigration and Nationality Act, 8 U.S.C. §§ 1101(a)(15)(H)(ii)(a), 1184(a) and (c), and 1188, and the implementing regulations set forth at 20 C.F.R. Part 655, 29 C.F.R. Part 501, and 8 C.F.R. § 214.2(h)(5).

On November 9, 2022, the Plaintiff, Acting Administrator, Wage and Hour Division, United States Department of Labor, filed a Settlement Agreement and Consent Findings (Settlement Agreement), indicating the parties had reached a resolution on all issues in this proceeding, thereby obviating the need for a hearing. The Settlement Agreement was signed by Plaintiff's counsel and Melvin Schneider on behalf of the Respondent, Schneider Farms & Harvesting, LLC. Also, Respondent's counsel signed the Settlement Agreement as to form only.

Having reviewed the Settlement Agreement, the court is satisfied that the Settlement Agreement conforms to the requirements set forth in 29 C.F.R. § 501.40(b)(1) through (4) and satisfactorily resolves the issues previously contested. The court accepts the agreed findings, terms, and conditions set forth in the Settlement Agreement.

Further, the court finds as follows:

1. The entire record on which this Decision and Order is based consists solely of the Notice of Determination issued by the Administrator and the Settlement Agreement, which includes Respondent's Request for Hearing.
2. Further procedural steps before this court have been waived, except as may be explicitly set forth in the Settlement Agreement.

3. Any right to challenge or contest the validity of this Decision and Order, including the findings herein, have been waived.

Lastly, the court **adopts all the agreed findings in the Settlement Agreement as if fully rewritten here.**

Accordingly, **IT IS ORDERED** that the Settlement Agreement is **APPROVED** in full and incorporated here by reference. This Decision and Order Approving Settlement Agreement and Consent Findings shall have the same force and effect as an order made after full hearing.

**SO ORDERED.**

Jason A. Golden  
Administrative Law Judge