

**U.S. Department of Labor**

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**Issue Date: 25 August 2021**

*In the Matter of:*

**ADMINISTRATOR,  
WAGE AND HOUR DIVISION,  
U.S. DEPARTMENT OF LABOR,**  
*Prosecuting Party,*

v.

**JOSHUA REYNA  
d/b/a JOSHUA REYNA LANDSCAPING,**  
*Respondent.*

**OALJ Case Nos. 2020-MSP-00004  
2021-TAE-00002**

**MSPA Case No. 2020-MSPA-P-00004**

**DECISION AND ORDER APPROVING CONSENT FINDINGS**

These consolidated cases arise under the Immigration and Nationality Act (“INA”), 8 U.S.C. § 1101 *et seq.*, the Migrant and Seasonal Agricultural Worker Protection Act (“MSPA”), 29 U.S.C. § 1801, *et seq.*, and the implementing regulations at 20 C.F.R. Part 655 Subpart B and 29 C.F.R. Parts 500 and 501.

On August 17, 2021, the parties filed a *Settlement Agreement and Consent Findings* signed by Respondent Joshua Reyna, counsel for Respondent, and counsel for the Administrator, Wage and Hour Division, United States Department of Labor. The Consent Findings dispose of all outstanding issues in this case and contain the provisions required under 29 C.F.R. §§ 500.232(b)(1)-(4) and 501.40(b)(1)-(4). I am satisfied with the form and substance of the Consent Findings, and I accept the parties’ agreement. 29 C.F.R. §§ 500.232(d) and 501.40(d).

Accordingly, the terms of the Consent Findings filed on August 17, 2021, are hereby **APPROVED, ADOPTED, and INCORPORATED** into this Decision and Order, and this case is **DISMISSED WITH PREJUDICE**.

**SO ORDERED**

**THEODORE W. ANNOS**  
Administrative Law Judge  
Washington, DC