

UNITED STATES DEPARTMENT OF LABOR
OFFICE OF ADMINISTRATIVE LAW JUDGES
BOSTON, MASSACHUSETTS

Issue Date: 02 May 2024

CASE NO.: 2024-TAE-00005

In the Matter of:

R&R CHRISTO CONSTRUCTION, LLC,
Respondent.

ORDER APPROVING CONSENT FINDINGS

This matter arises under the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(ii)(a), 1184(a) & (c) and 1188, and the implementing regulations set forth at 20 C.F.R. Part 655 and 29 C.F.R. Part 501. On April 26, 2024, the parties filed a document entitled Settlement Agreement and Consent Findings and Proposed Order (“Consent Findings”). Based upon the entire record in this proceeding and my review of the Consent Findings, I find that the terms are fair and reasonable and in substantial compliance with 29 C.F.R. § 18.71(b) and the Consent Findings are **APPROVED**.

Pursuant to the Consent Findings the following order shall enter:

- (1) The Consent Findings are **APPROVED**, and the terms are adopted and incorporated herein by reference;
- (2) The parties shall comply with each and every term contained in the Consent Findings;
- (3) Pursuant to the Consent Findings, Respondent shall pay \$288,719.25 in total H-2A back wages¹ and \$63,813.85 in civil money penalties related its alleged violations of the H-2A provisions of the Immigration and Nationality Act;
- (4) The entire record upon which this Order is issued consists of the Determination Letter, Request for Hearing, and the Consent Findings;

¹ The Consent Findings outline, with specificity, how and to whom the back wages are to be paid.

- (5) The parties waive any further procedural steps before an administrative law judge and any right to challenge or contest the validity of the Consent Findings and this Order;
- (6) This Order disposing of the proceeding in accordance with the parties' Consent Findings shall have the same force and effect as an order made after a full hearing pursuant to Subpart A of 20 C.F.R. Part 655 in accordance with 29 C.F.R. § 18.9(b)(1);
- (7) Each party shall bear its own costs and expenses incurred by such party in connection with any stage of this proceeding; and
- (8) This Order Approving Consent Findings fully resolves all violations alleged in the Determination Letter issued by the Administrator, Wage and Hour Division, and shall constitute the Final Administrative Order in the case.

SO ORDERED.

JONATHAN C. CALIANOS
Administrative Law Judge

Boston, Massachusetts