U.S. Department of Labor

Administrative Review Board 200 Constitution Avenue, N.W. Washington, D.C. 20210



In the Matter of:

v.

ANTHONY SANTIAGO,

ARB CASE NO. 13-062

COMPLAINANT,

ALJ CASE NO. 2009-FRS-011

DATE:

JUN 1 8 2018

METRO-NORTH COMMUTER RAILROAD COMPANY, INC.,

RESPONDENT.

BEFORE:

THE ADMINISTRATIVE REVIEW BOARD

Appearances:

For the Complainant:

Charles C. Goetsch, Esq.; Cahill, Goetsch & Perry PC; New Haven, Connecticut

For the Respondent:

Beck S. Fineman, Esq.; Ryan, Ryan, Deluca, LLP; Stamford, Connecticut

ORDER OF DISMISSAL

Anthony Santiago complained that his employer, Metro-North Commuter Railroad Co., Inc., violated the employee protection provisions of the Federal Rail Safety Act of 1982, when it reclassified his back injury as non-occupational and ceased paying for medical treatment. A Department of Labor (DOL) Administrative Law Judge (ALJ) dismissed his complaint after a hearing. Santiago appealed to the Administrative Review Board, which reversed, in part, and remanded the case for further proceedings.

On remand, the ALJ found that Metro-North's reclassification interfered with Santiago's medical treatment under 49 U.S.C.A. § 20109(c)(1), and concluded that Metro-North did not prove its affirmative defense that the reclassification would have been the same "without the railroad carrier's interference." The ALJ awarded compensatory and punitive damages and

⁴⁹ U.S.C.A. § 20109 (Thomson/West 2018) (FRSA).

² Santiago v. Metro-North Commuter RR Co., ARB No. 10-147, ALJ No. 2009-FRS-011 (ARB July 25, 2012).

Metro-North appealed.³ The Board summarily affirmed the ALJ's decision on remand and Metro-North appealed to the U.S. Court of Appeals for the Second Circuit.⁴

The court determined that the ALJ lacked substantial evidence to support her conclusion that Metro-North interfered with Santiago's medical treatment when it reclassified his back injury as non-work related. The court concluded that there was no evidence in the record to "overwhelm" the independent judgments of experienced medical professionals that Santiago's work injury had resolved.

Accordingly, consistent with the Second Circuit's opinion, the ARB vacates its Final Decision and Order of June 12, 2015, and dismisses Santiago's complaint.

FOR THE ADMINISTRATIVE REVIEW BOARD:

Janet R. Dunlop

Janet R. Dunlop General Counsel

NOTE: Questions regarding any case pending before the Board should be directed to the Board's Paralegal Specialists: Telephone: (202) 693-6200

Facsimile: (202) 693-6220

Santiago v. Metro-North Commuter RR Co., ALJ No. 2009-FRS-011 (July 16, 2013).

Santiago v. Metro-North Commuter RR Co., ARB No. 13-062, ALJ No. 2009-FRS-011 (ARB June 12, 2015).