



In the Matter of:

MUHAMMAD REHAN PURI,
COMPLAINANT,

v.

UNIVERSITY OF ALABAMA
BIRMINGHAM HUNTSVILLE,
RESPONDENT.

ARB CASE NO. 13-022

ALJ CASE NOS. 2012-LCA-010,
2008-LCA-038
2008-LCA-043

DATE: February 12, 2015

BEFORE: THE ADMINISTRATIVE REVIEW BOARD

Appearance:

For the Complainant:

David E. Larson, Esq.; Altick & Corwin Co., L.P.A.; Dayton, Ohio

BEFORE: Paul M. Igasaki, Chief Administrative Appeals Judge; E. Cooper Brown, Deputy Chief Administrative Appeals Judge; Joanne Royce, Administrative Appeals Judge; Luis A. Corchado, Administrative Appeals Judge, and Lisa Wilson Edwards, Administrative Appeals Judge.

ORDER DENYING REQUEST FOR EN BANC REVIEW

This case arises under the H-1B provisions of the Immigration and Nationality Act (INA), as amended, 8 U.S.C.A. §§ 1101-1537 (Thomson Reuters 2015), as implemented by 20 C.F.R. Part 655, Subparts H and I (2014). Muhammad Rehan Puri filed a complaint with the Wage and Hour Division, alleging that his former employer, the Respondent, violated the provisions of the INA. A U.S. Department of Labor Administrative Law Judge (ALJ), issued a decision from which Puri appealed. The Administrative Review Board vacated that decision and remanded the case to the ALJ for further proceedings. *Puri v. University of Ala. Birmingham Huntsville*, ARB No. 10-004, ALJ Nos. 2008-LCA-038, -043, 2012-LCA-010 (ARB Nov. 30, 2011). The ALJ awarded Puri additional back pay and compensation. Puri appealed. The Board

affirmed the ALJ's decision. *Puri v. University of Ala. Birmingham Huntsville*, ARB No. 10-004, ALJ Nos. 2008-LCA-038, -043, 2012-LCA-010 (ARB Sept. 17, 2014).

On October 20, 2014, Puri filed a motion for en banc review.¹ Having reviewed Puri's request, we find insufficient grounds for review of this case by the full Board. Thus, the request for en banc review is **DENIED**.

SO ORDERED.

PAUL M. IGASAKI
Chief Administrative Appeals Judge

E. COOPER BROWN
Deputy Chief Administrative Appeals Judge

JOANNE ROYCE
Administrative Appeals Judge

LUIS A. CORCHADO
Administrative Appeals Judge

LISA WILSON EDWARDS
Administrative Appeals Judge

¹ By that same filing, Puri moved for panel reconsideration. The Board's decision on Puri's motion for panel reconsideration is set out by separate Order. *See Puri v. University of Ala. Birmingham Huntsville*, ARB No. 13-022, ALJ Nos. 2008-LCA-38, -43, 2012-LCA-010 (ARB Feb. 12, 2015) (Order Denying Motion for Panel Reconsideration).