



Date Issued: OCT 23 1996

In the Matter of

Case Numbers:

NORTH CAROLINA GROWERS ASSOCIATION,
DURWARD COOK, GENE WEAVER, LEONARD
WESTER, WINFRED C. SMITH, TIM CURRIN,
ANTHONY C. SMITH, DENNIS SMITH, NEIL
MOYE, L.C. HONEYCUTT, STEVE GRADY,
BOB HENDRIX, BRUCE ROBERTSON, BRAD
NEWSOME, CLESTER JOHNSON, HURSEL
JOHNSON, TOMMY KIMBRO

96-TAE-3 96-TAE-12
96-TAE-4 96-TAE-13
96-TAE-5 96-TAE-14
96-TAE-6 96-TAE-15
96-TAE-7 96-TAE-16
96-TAE-8 96-TAE-17
96-TAE-9 96-TAE-18
96-TAE-10 96-TAE-19
96-TAE-11

Respondents

**DECISION AND ORDER
PURSUANT TO CONSENT FINDINGS**

These cases arise under the Immigration Reform and Control Act of 1986, (8 U.S.C. § 1188 et seq.), and the applicable regulations at 29 C.F.R. Part 501.

On April 17, 1995 and April 19, 1995 DOL assessed each Respondent a civil money penalty for violations of the above-mentioned Act and regulations. On May 20, 1996, DOL filed an Order of Reference in this Office. Thereafter, on September 9, 1996, the parties filed Consent Findings which stated that Respondents are presently in compliance with the Act and regulations.

Review of the Consent Findings show that Respondents agree to pay a total of \$7,400.00 in penalties and that the consent findings fairly and adequately resolve all issues in this matter. It is hereby ORDERED that the Consent Findings are APPROVED and ADOPTED in their entirety.

John M. Vittone
Chief Administrative
Law Judge

JMV/lmr