



**Issue date: 20Apr2001**

**Case No. 2000-TAE-1**

In the Matter of

**JOHN H. HARROD & SONS FARMS,  
JOHN BRENT HARROD, JOHN H.  
HARROD, MATTHEW HARROD  
and RODGER HARROD,  
Individually and Jointly,  
Respondents.**

### **DECISION AND ORDER**

This matter comes on for consideration of an administrative determination of the Secretary of Labor issued on October 30, 1998, under the Immigration Reform and Control Act of 1986, 8 U.S.C. § 1188, *et seq.*, and Regulations thereunder found at 29 C.F.R. Part 501, and the Administrator and Respondent having submitted agreements and consents in disposition hereof as contained in Consent Findings concurrently adopted, incorporated herein and made a part hereof, now, therefore, in accordance with such Consent Findings, it is

ORDERED that imposition of civil money penalty in the total aggregate amount of \$5,850.00 hereby is affirmed, payment of which shall be in accordance with the terms and conditions set forth in said Consent Findings; and withdrawal of Respondents' request for hearing is approved.

**So ORDERED.**

**RICHARD D. MILLS**  
Administrative Law Judge