



NORTH CASCADE 2023

ANNUAL REPORT

DISTRICT FORESTER STEVE WILSON

This report looks back at 2023. I want to say thanks to all the landowners, stakeholders, cooperators, district staff for all the support and great work over. The North Cascade District Annual Report highlights some of the year's significant activities and accomplishments. Thanks to everyone who contributed to pull this report together.

The State Forest Program is covered in this report from pages 10-17. The Santiam State Forest team can see the light at the end of the tunnel.

The Federal Forest Restoration Program, which is a new program housed in the district is highlighted on page 19-21.

The Forest Resource Program is captured on pages 22-23. This program continues to help the landowners with education and technical assistance. I think it's important to note that the district conducted 100 fire inspections with no citations. Good work folks!

The district Grants Program has been engaged with the communities across the entire district.

Our district awesome administrative staff keeps everything going in the district and shows it on pages 27-28.

Strong partnerships with the association, forest industry, operators, landowners, and other agency and private organizations will continue to be the focus in the years ahead. Especially as we start the rebuilding process back at the old Lyons office.

Thanks and enjoy this report.

Steve Wilson



Gawley Panther salvage area, Santiam State Forest



Sturgeon Lake, Canada

PROTECTION FROM FIRE

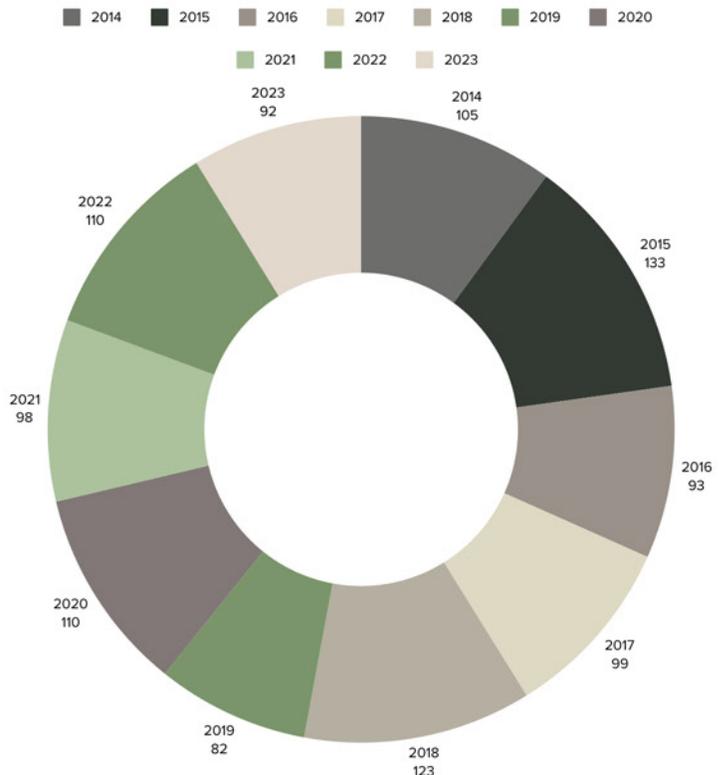
THE SEASON

The 2023 fire season in the North Cascade District was a year of building interagency relationships both in-district and out-of-district that proved to make for a successful fire season.

The focus for the protection program was the development and training of our seasonal and permanent staff.

North Cascade District declared fire season/regulated use closure on July 1st, 2023 and remained in that status until September 30th, 2023.

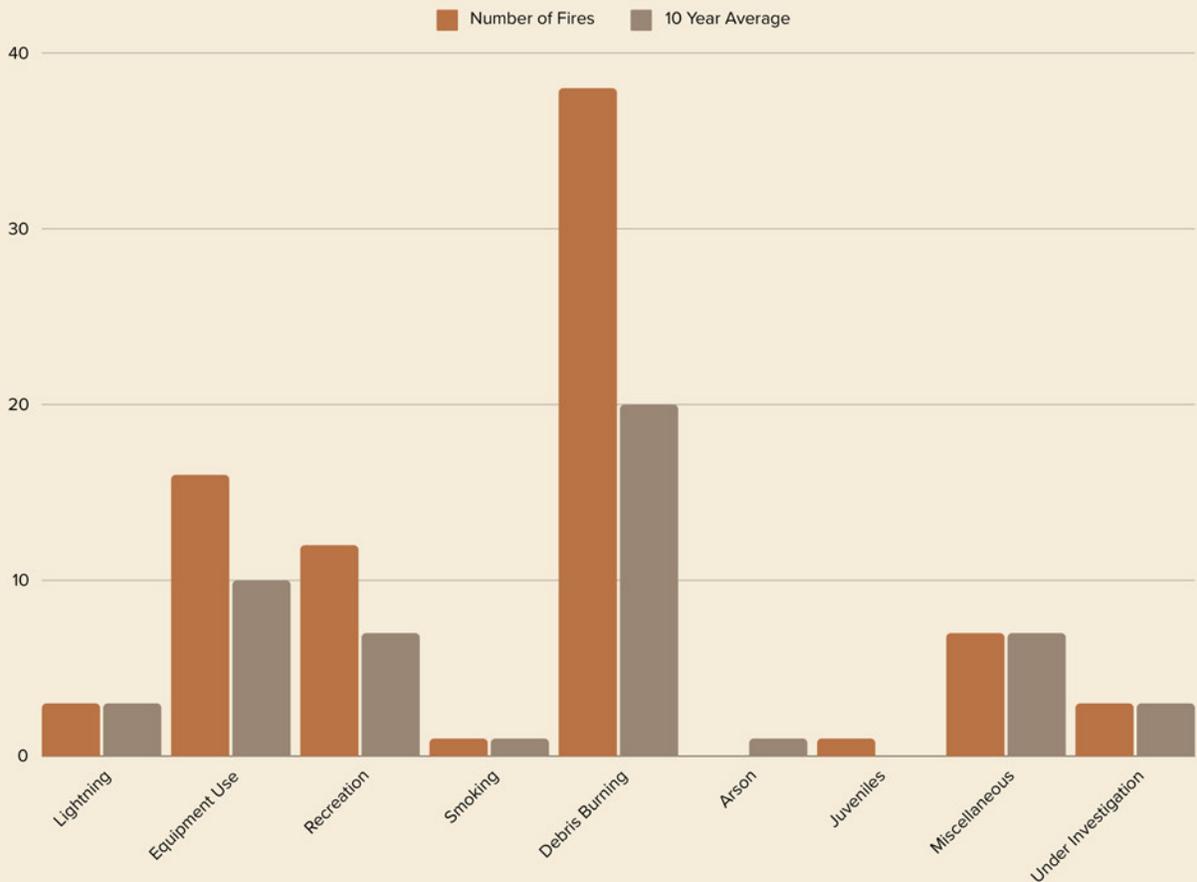
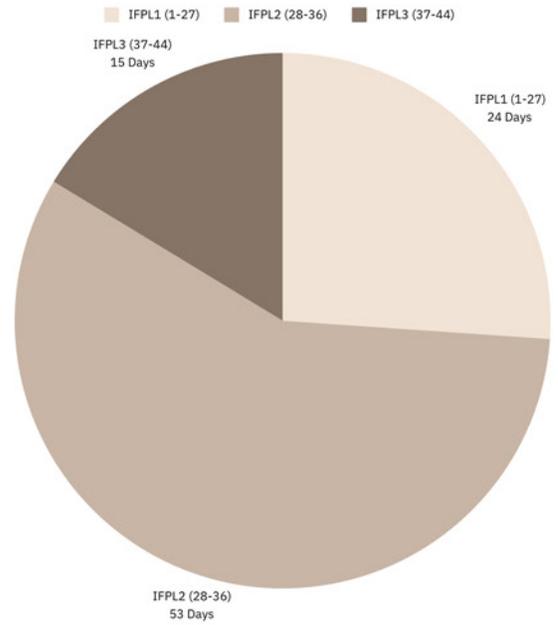
The district was in fire season for a total of 92 days with a 10-year district average of 104.8 days.



THE NUMBERS

2023 STATS

The district spent 24 days in IFPL1, 53 days in IFPL2, and 15 days in IFPL3.





2023 Fire School students practice lining and mopping up around a large slash pile

TRAINING & ASSIGNMENTS

The Northwest Oregon Area fire school looked a little different this year, due to venue change and hosting district. The area fire school was hosted by South Cascade District this year, and Sweet Home High School as the venue location. The school hosted 230 students and roughly 30 instructors throughout the week-long training. **Thank you, Sweet Home!**

Fire School was a successful effort that couldn't have been accomplished without the support from ODF personnel from the area, as well as our agency partners who helped to plan and teach. This proves that a complete and coordinated system continues to serve and benefit all aspects of fire readiness and suppression.

The district was called to 5 Type-6 engine assignments this summer, for a total of 65 days on fire assignment. 18 district personnel were also sent on out-of-district overhead assignments for a total of 272 days on fire assignment.

The first out-of-district engine assignment began in May with the deployment of an engine to Canada to help our partners. In November, 2 overhead personnel were sent to assist the Kentucky Division of Forestry, and 1 overhead position was sent to help the North Carolina Forest Service.

The North Cascade District looks forward to continuing to help agency partners and further strengthen these relationships for the future.

PERSONNEL

The North Cascade District's protection program saw two notable changes in personnel for the season. We welcomed temporary dispatcher Xeandra Sprague to the team, who filled in during a time of critical need.

Additionally, Chelsey Peters accepted a developmental assignment to serve as the Molalla Unit Forester, overseeing the unit's protection program.



Saw training in the Santiam State Forest



Molalla Permanent Forest Officer, Dillon Neumann; Santiam Protection Supervisor, Trent Tegen; Santiam Permanent Forest Officer, John Shepherd; Molalla Protection Supervisor, Bill Huserik; and Santiam Permanent Forest Officer, Kyle Koonce

OUT OF DISTRICT ASSIGNMENTS

Golden Fire

EOA, Klamath-Lake

Chelsey Peters - ORDM (t)
Dawn Sleight - LSC1
Tom Flores - GSUL
Kristin Whitney - ORDM
Cody Cone - DRCL

Wiley

SOA, South Cascade

Kyle Koonce - TFLD
Steve Wilson - LSC2
Mike Thompson - RCDM

Priceboro

SOA, South Cascade

Steve Wilson - LSC2

Tyee Ridge Complex

SOA, South Cascade

Kyle Kaupp - RESL
Mike Thompson - RCDM
Cody Cone - CAMP
Jennifer Erdmann - PSC1
Jim Stuart - CAMP
Bill Huserik - SOFR (t)
Kristin Whitney - ORDM
Connor Reardon - PIOF (t)

Camp Creek

Mt. Hood National Forest

Chelsey Peters - AR (t)
Scott West - AA
Steve Wilson - AA
Marcus Tunnell - HEQB (t)
Michael Morgan - HEQB
Mathew Kemper - HEQB (t)
Trent Tegen - TFLD

CY23 KDF Fire Support SE Compact

Kentucky Division of Forestry

Cody Cone - FFT1
Kristin Whitney - ORDM

FY24 NCFS Incident Support

North Carolina Forest Service

Bill Huserik - TFLD



Engine 5864 en route home from Canada

COFFEE CREEK

The partnership between Oregon Department of Forestry and the Oregon Department of Corrections is proving to be a valuable asset to help the district with initial attack, extended attack, and repositioning efforts during high fire danger scenarios.

The district continues to build this relationship and also assist with required training for both crew members and Correction Officers.

In total there were 12 fires the crews were dispatched to this season, and 7 different Correction Officers dispatched with the crews. The district will continue to support this program for hopefully many seasons to come.

The North Cascade District Protection staff would like to say thank you to Coffee Creek and the Oregon Department of Corrections for all the hard work from our personnel and partners.



Coffee Creek crew members pass the torch during slash burning efforts in the Santiam State Forest

DISPATCH

In 2023, the North Cascade dispatched 156 calls throughout the district.

The district welcomed our new Dispatch Manager, Jamee Millard, who came to us from West Oregon. She brought her knowledge, skills and a vision to the North Cascade Dispatch to help the program thrive.

We held pre-fire season meetings with neighboring dispatch centers to coordinate fire season procedures. We also implemented the help of Active 911 for alerts to district staff.

The district's permanent dispatcher, Kelli DeVine, went out on maternity leave late-July and welcomed baby Julian on August 2nd. This allowed for a temporary dispatcher to fill her position while she was gone, gaining the skills and knowledge of the dispatch world.

The North Cascade Dispatch called in the help of multiple outside resources to help suppress the 81 Stat fires on the district. We were grateful to receive help from the Department of Corrections, neighboring districts, local landowners and many others.



District Dispatcher, Kelli Devine. Photo by Brian Longoria.



Aerial perspective of the Forest Park Fire, Beaver Creek, Oregon. Photo by Clackamas Fire.

SMOKE MANAGEMENT

SLASH BURNING

MOLALLA UNIT	ACRES BURNED	TONS BURNED	IGNITIONS
CLACKAMAS	8,970	16,150	66
MULTNOMAH	0	0	0
TOTAL	8,970	16,150	66

SANTIAM UNIT	ACRES BURNED	TONS BURNED	IGNITIONS
LINN	1,360	22,330	47
MARION	1,371	16,022	44
TOTAL	2,731	38,352	91

Slash burning in the Santiam State Forest





Lewis River Douglas-fir seedlings

STATE FOREST



2023 was a year for the Santiam State Forest team that can be characterized by passion, dedication, and endurance in forest restoration. The light at the end of the tunnel is finally in sight for the crew after the effects of the 2020 Labor Day event left the Santiam State Forest forever changed.

Recovery efforts are still underway while newly planned operations shifted back towards unburned stands of timber. Operations took place tiered under the revised North Cascade District Implementation Plan that focused on restoration from fire as well as the now current North Cascade District Implementation Plan that was approved July 1, 2023.

All forest management operations were conducted to achieve the greatest permanent value through a comprehensive, multi-resource approach within a system of integrated management. This planning effort could not have been accomplished in the district without the tremendous amount of help from our Planning and Coordination Team and other State Forest Division staff specialists.



Beaver dam in Butte Creek

Not only were there changes to the landscape we strive to manage, but there were also numerous changes within the Santiam State Forest team. A true test of adversity within a team in which they passed with flying colors.

The 2023 calendar year started with a change to the Operations Forester position. Joe Goldsby returned to the team in January after surging with us in 2021-2022 through a direct transfer from his Stewardship Forester position in Molalla to the NRS2 Operations Forester in Santiam. That position was vacated by Spencer Mitchell, who is now dedicating his efforts as the North Cascade Small Forest Landowner Forester in the Forest Resource Division.



Douglas-fir seedling

The team had a hole in the NRS1 Layout Forester position that was filled by Seth Knight. Seth joined the team in April and has been nothing but stellar since he stepped foot in the door.

In August, Cody Cone accepted a developmental opportunity as a Stewardship Forester within the district to further hone his already immense skill set. This allowed Audrey Bell to lace up her boots and backfill Cody's position. She came in and finished out the year assisting Vince Ferguson with all things regarding young stand management and reforestation, forever attaching her name to the restoration of the Santiam State Forest.

In October, the NRS2 Operations Forester was again vacant as Joe Goldsby transferred to the MotorPool Unit in Salem. Zane Sandborg was hired as the new Operations Forester in late December of 2023-early January 2024. Zane was promoted to this position as he was an NRS1 Layout Forester in the West Oregon District. North Cascade thanks West Oregon for this Christmas gift in the form of an all-star forester.

Also, at the tail end of 2023, the team welcomed 4 limited duration Forest Management Technicians to tend to the upwards of ~ 2.5 million seedlings planted the past 3 years. Isabelle Doan, Kevin Wiens, Kimberly Johnson, and Ace Driver can now do stocking surveys in their sleep

OPERATIONS

TIMBER SALES AND HARVEST

Timber harvest operations in 2023 have transferred mostly over to green tree harvest with one fire salvage still ongoing. Volumes for the year were significantly lower than average due to the FY21 departure from our annual harvest objective and the goal of maintaining a sustainable 3-year average from FY21 – FY23.

During the calendar year of 2023, just over 4 MMBF was sold at an average price of \$600.91/MBF. This will generate approximately \$2,600,000 of timber revenue, which will provide the counties, that the timber was harvested in, approximately 2/3 of that revenue for the necessary social services they provide to their respective communities.

Though sold volumes were low due to timing of sold timber sales, harvested volume reached standard levels resulting in 16.4 MMBF harvested and \$8.66 million in total revenue.

2023 SOLD TIMBER SALES

COUNTY	TIMBER SALE	VOLUME
MARION	CAPTAIN KIRK	3,059
MARION	GATES GO BACK	50
LINN	TURNIDGE CREEK THIN	1,271
TOTAL		4,380



Lulay yarder, Winterfelled Unit

2023 HARVESTED VOLUME			
SALE NAME	HARVEST TYPE	HARVESTED MBF	HARVEST VALUE
CAPTAIN KIRK	CLEARCUT	3,340	\$ 2,283,290.80
CRAB KAKE	CLEARCUT	3,360	\$ 2,490,936.00
FERN RIDGE	FIRE SALVAGE	80	\$ 40,160.00
GATES GO BACK	FIRE SALVAGE	70	\$ 25,871.30
GAWLEY PANTHER	FIRE SALVAGE	4,800	\$ 639,408.00
GOOD AIM THIN	COMMERCIAL THIN	670	\$ 263,698.60
SILVER DOLLAR	CLEARCUT	1,740	\$ 1,576,440.00
TURNIDGE CREEK THIN	COMMERCIAL THIN	87	\$ 35,750.91
WINTERFELLED	CLEARCUT	2,260	\$ 1,303,138.60
TOTAL		16,407	\$ 8,658,694.21

REFORESTATION

Reforestation remained a vital part of the North Cascade District's mission to serve the people of Oregon. The reforestation effort post Labor Day Fires reached 940,000 seedlings. These young trees will become the future forest of the Santiam State Forest providing timber, wildlife habitat, recreation, carbon sequestration, clean water and air, and beautiful scenery across three counties.

Because these efforts are a monumental task for ODF personnel, we would like to thank the workforce who have continued to go above and beyond to achieve our reforestation goals. Without their efforts, the North Cascade District would not be on its way to being restored. Thank you.

Reforestation continued to be the most significant of workloads for the team across 2023. For the 2023 young stand management season, approximately 970,000 seedlings are planned to be planted in an effort to efficiently reforest the burned over or recently harvested units across the Santiam State Forest.

Similar to 2021, due to the increased workloads, we would like to thank some of the seasonal protection workforce who worked in a developmental roles as Forest Management Technicians. This work is crucial to aid in stocking surveys, planting inspections, slash burning, boomer trapping, and seedling deliveries.

Morning planting in the Gawley Panther Salvage Unit





Douglas-fir seedling in the Gawley Panther Salvage Unit

REFORESTATION STATISTICS

ACTIVITY	ACRES
INITIAL TREE PLANTING	2,434
SITE PREP - GROUND	1,581
SLASH BURNING	814 PILES
MOUNTAIN BEAVER TRAPPING	1,761
STOCKING SURVEYS	2,644
RELEASE TREATMENTS	488
INVASIVE WEED CONTROL	120

RECREATION, EDUCATION, & INTERPRETATION



Shellburg Falls bridge construction

Most of the recreation trails and facilities on the Santiam State Forest remained closed for the year due to damage done to the forest and recreation areas from the Labor Day Fires. However, the Rocky Top Trailhead, Natural Rock Arch, Rock Creek Campground, Santiam Horse Camp and Monument Peak recreation area opened for public access, allowing for some recreational opportunities including camping, hiking, horseback riding and mountain biking to occur within state recreational facilities.

The program's focus for the year was on post-fire recovery and repair work. Efforts to restore recreational facilities and trail continue throughout the forest with the use of South Fork AIC crews and partnerships with volunteer organizations. AIC crews were instrumental in reconstruction of the trail tread and rerouting trails damaged during the fire at Shellburg Falls and maintaining approximately 16 miles of additional trail tread throughout the forest. With the help of Trail Keepers of Oregon, we were able to complete construction on two trail bridges in the Shellburg Falls Recreation Area.

The program was able to successfully recruit a campground host at Santiam Horse Camp for the operational season, who assisted in gaining compliance within the campground and completed trail surveys on the Monument Peak Trail system which helped the program keep up with maintenance needs along the 10-mile loop.

We also hosted the annual National Association of the Deaf Outdoor School Campout at Rock Creek Campground that held a weeklong outdoors event for 70+ youth who may not have the ability to experience the outdoors otherwise.



August Mountain bridge construction

RECREATION ACTIVITY	TOTAL
CAMPGROUND REVENUE	\$8,085
OVERNIGHT CAMPERS	546
OHV TRAILS MAINTENANCE	6
NON-MOTORIZED TRAIL MAINTENANCE	16
NUMBER OF VOLUNTEERS	169
VOLUNTEER HOURS	1,025



August Mountain Trail bridge

FOREST ROADS MANAGEMENT

TIMBER SALES AND HARVEST

To support the Annual Operations Plan there was 1.87 miles of New Construction, 21.26 miles of Road Improvement, 11.97 miles of Roadside Brushing and 10.16 miles of Roadside Spraying. Some Road Maintenance repair work associated with the Labor Day fire event of 2020 by replacing burned culverts and opening up blocked spurs.

Work Order Contracts for Niagara Road Improvement work order contracts were in place to finalize restoration road work on the Niagara area of ownership. Also this was the year we are starting to do inventory surveys for the hydrologically connected road ditches to live water streams.

One of the projects to note was a railcar bridge that needed the deck replaced. The beams and deck boards were milled out of the burned trees from the Labor Day Fires (see picture below).



Replaced bridge deck, Santiam State Forest

FEDERAL FOREST RESTORATION PROGRAM

This year we saw the transfer of the Northwest Oregon Federal Forests Restoration program and its personnel to the North Cascade District in the summer of 2023. This complex merge found a home for one manager: Jennifer Erdmann, one NRS2 Operations Forester: Kolton Vickers, one NRS1 Forester: Matthew Luciani, and two permanent Forest Management Technicians: Connor Reardon and Easton McVeigh-Walker.

This FFR group was also able to hire 4 additional limited duration staff: Matthew Stueve, Ceci Williamson, Nani Mills, and Fletcher Davis, bringing the end of year total to nine employees. 5 will be housed out of the Santiam Unit of North Cascade and 4 will be housed in the East Lane Unit of the South Cascade District. The FFR staff is housed in multiple locations due to the vast geographic area of the Unit.

We are grateful to the South Cascade District for being such fantastic hosts for half of our staff.



FFR Crew: Kolton Vickers, Easton McVeigh-Walker, Connor Reardon, & Matthew Luciani



Operationally, the NWO FFR unit sold 4 timber sales (see table below) and administered 3 active sales.

All sales are commercial thins with different combinations of thinning prescriptions, gaps, shelterwoods, and dominate tree releases.

The total sold volume for the year ended with 16.4 MMBF.

2023 SOLD TIMBER SALES

USFS DISTRICT	TIMBER SALE	VOLUME MBF
SWEET HOME	BITS GNA	1,521
MCKENZIE	EFR GNA	774
MT. HOOD	CAR GNA	7,315
DETROIT	DRY BEARD GNA	6,799
TOTAL		16,409

2023 HARVESTED VOLUME

SALE NAME	HARVEST TYPE	CONTRACT EXPIRATION	NET HARVESTED MBF	HARVEST VALUE
GM GNA	COMMERCIAL THINNING	10/31/2024	3,563,780	\$1,070,681
TWINS	COMMERCIAL THINNING	10/31/2024	2,788,470	\$849,953
TOTAL				\$1,920,634



The FFR backbone is field work, which is held together by our FMTs. This year alone, two of our foresters completed over 500 acres of timber sale boundary layout which equates to 165 miles or given the steep terrain our sales are located on that's equivalent to summiting Mt. Hood 77 times in one year.

In addition, they also supported the Upper and Lower Willamette BLM Districts by laying out reforestation units spanning over 200 acres, conducting planting inspections, and stocking surveys. Following timber sale layout work they also cruised over 200 plots, measuring DBH, form factor, height, and grade on over 2,000 individual trees.

Lastly, the NWO FFR unit plays a key role in the fire prevention and suppression program, which gives them the opportunity to deploy with ODF Incident Management Teams, staff engines to assist with initial attack, cover staffing shortages on weekends, and participate in many training opportunities.

Previous page, top to bottom: Downhill yarding operations & post-logging results

Left: Results of spreading native grass seed after one year



Butte Creek in May

FOREST RESOURCES

PERSONNEL

The team had some organizational movement as Scott accepted a job rotation as Assistant District Forester. Chelsey was chosen to move into the Unit Forester position, allowing Audrey Bell and Cody Cone to backfill as a Stewardship Forester in her area, gaining invaluable experience working with private landowners. With Joe Goldsby leaving Forest Resources, a position opened and Jessica Westcott was hired in May, bringing with her experience working across multiple ODF districts with an emphasis recreation and reforestation.

FOREST PRACTICES

The entire team was busy with training across the state preparing for the biggest changes to the Private Forest Accord date. Stewardship Foresters continued to ensure compliance with the Forest Practices Act Rules as well as keeping communication lines open with other agencies and jurisdictions. The services delivered by Stewardship Foresters ensure that landowners and operators are provided with educational and technical assistance and ensuring that forest activities were in compliance with the Oregon Forest Practices Act.

FOREST PRACTICES

All of the Stewardship foresters helped to support local and statewide fire suppression efforts, participating in IMT deployments, fire school, and completing task book assignments.

INDUSTRIAL FIRE PREVENTION

The district conducted 75 fire inspections in 2023 with no citations.

STATISTICS	MOLALLA	SANTIAM
NEW NOAPS	648	444
WRITTEN PLANS	157	105
FPA INSPECTIONS	420	429
REFORESTATION CHECKS	8	12
WRITTEN STATEMENT	7	1
COMPLAINTS	8	4



Equipment working in the Gawley Panther Salvage Unit

SERVICE FORESTRY/URBAN FORESTRY

The team was able expand their compacity by adding the Small Woodland Forester position and Spenser Mitchell moved from the State Forest Division to Forest Resources to take on this role. This expanded the capacity for the district to assist small forest owners with educated them on new regulations, technical guidance and funding opportunities as well as taking on the workload of ERF, helping 174 customers with fire and ice storm damage restoration projects.



SFO Forester, Spenser Mitchell, educating small woodland owners with bark beetle gallery



Community Wildland Forester, Ben Sproul , participating at the Fire On The Mountain Prevention Event at Timberline Lodge

SANTIAM CANYON DEFENSIBLE SPACE

The Santiam Canyon Defensible Space & Prevention Education Grant was obtained by the ODF North Cascade District through the Western States Fire Managers in the fall of 2021. The project goals are to provide guidance and technical assistance to landowners in communities within the Santiam Canyon to create defensible space, fuels reduction, prevention education and improved response through enhanced ingress/egress.

The project activities include home assessments, defensible space/fuels reduction treatment, maintenance plans and identification of ingress/egress concerns from an ODF forester with the possible assistance of local fire districts. Once a home or landowner that lives in a community designated at risk by the grant qualifying requirements achieves predetermined goals that are prepared by the Community Wildland Forester on their property, they can be reimbursed \$500.00 per acre of land that has been improved.

The goal is to implement these improvements on 150 acres of private land, with the potential for much more additional acreage. The project is well under way with dozens of completed acres and dozens more that are signed up and in development currently. The time provided for this project began in the winter of 2021 and has been extended to end in the winter of 2025.

Unfortunately, the ODF North Cascade District experienced a vacancy in the role of a district grant coordinator for several months causing a delay in the early stages of the project. With the role being filled in the late spring of 2022, project work began with an immediate focus on prevention education and advertising awareness of the project to local communities. However, a previously obtained grant by the ODF North Cascade District, (The Silver Falls Defensible Space & Prevention Education Grant) took priority.

Project work for the Silver Falls Grant was the main focus of resources throughout the remainder of 2022 and was concluded by Dec 31st 2022. The Silver Falls Grant reached and exceeded its goals by 37%. Prevention education work for both grants took place throughout the spring, summer and fall of 2022.

In 2023 prevention education and community awareness took place throughout the district with a renewed focus on communities within the Santiam Canyon. Prevention education includes the attending of public events by the district's Community Wildland Forester such as parades, community gatherings, city council meetings, youth organizational events and emergency service meetings to share grant opportunities and inform the general public how they can improve the safety of their homes and properties in the event of a wildfire incident.

These events are highly successful in engaging the public, often with displays of fire equipment, games, informative pamphlets as well as Smokey decorated toys and trinkets. Many people learn of the fire prevention opportunities available to them and their communities through these events. General public response to these projects have been exceedingly positive with anticipation for continued progress.



Firefighters, Nicholas Calhoun and Sam Jaeger, educating public at the Colton RFD open house



Members of the Hwy 26 Partnership

Looking to future grant opportunities for community assistance in 2023, the North Cascade District began seeking different areas and communities within the district that were most at risk in the event of a wildfire incident. One particular area that was especially at risk, and also had a distinct renewed public interest in fire prevention and safety, was the Mt. Hood Highway 26 corridor. Communities within this corridor did not suffer the destruction that other communities in the district experienced during the 2020 Labor Day fires. However, they share many of the environmental and locational qualities with the communities that did suffer significantly in 2020.

The area of focus is a large rural corridor nearly thirty miles long stretching from the city of Sandy to Government Camp on Mt. Hood. The corridor is surrounded by private and national forests with multiple small, rural communities in between. Other local agencies shared the same concern for this area and together formed the Highway 26 Wildfire Partnership.

This group was formed in September of 2022 and meets once a month to discuss prevention strategies. Aside from ODF North Cascade District, the group includes representatives from OSFM, PGE, USFS, Clackamas RFD, Hoodland RFD and several local HOA members. Through this group, a CMAT team was brought in to assess the area and deemed it at high risk to wildfire. Since then, the group has made coordinated efforts to increase prevention awareness in the communities at risk, as well as develop vegetation reduction efforts.

The North Cascade District applied for the 2023 open grant application through the Western States Fire Managers. This grant would function in the form of a rebate to aid outside parties or contractors to assist private home/landowners with vegetation reduction projects. The application was approved for submission and is currently being processed for the next phase of evaluation. The rebate structured grants have been very successful in the North Cascade District as they can be managed with the resources that are available.

The North Cascade District will continue to pursue these types of grants, as well as other opportunities, to assist the public with fire prevention and preparation opportunities.

NORTH CASCADE AWESOME ADMIN

What can I say about the administrative staff for the North Cascade District that folks don't already know? Well for starters, it's in our unit's name.... they are AWESOME!

Dawn, Kristin, Jodi, Audrey, Elise, Kelli, and Xea took customer service to the next level, whether it's a person from the public walking in or calling on the phone, to an ODF employee asking questions. With some of the changes that happened this year, each one of them stepped up to the challenge, and offered extra help in areas and some have even led the charge on new and exciting projects.

2023 was my first year as the District Business Manager for the North Cascade District and gosh! did I get lucky with this team of admin staff!

A few things that are noteworthy;

·Audrey went and did a few developmental rotations, which gave us a chance to bring Elise into the mix.

·Kelli had her beautiful baby boy in August, which gave us the chance to bring Xea into the dispatch office for fire season.

·With the help of Elise and Kelli, Dawn and Kristin nailed the Workday Payroll audits. Not sure they even broke a sweat tackling that monster!

Dawn, Kristin, Jodi, Audrey, Elise, Kelli, and Xea,

I can't thank you all enough for your awesomeness! Here is to another year!

Thank you so much,

Jamee Millard
Awesome Admin Unit District Business Manager of the North Cascade District



Jamee's pack, Cornbread, Maverick, & Bear



Kelli Devine and Jasper



Dawn Sleight

NORTH CASCADE AWESOME ADMIN



Jodi Blackburn (top center)
Jamee Millard and family (center)
Kristin Whitney (center bottom)

Audrey Bell and Digger



Elise Loewen and family





SERVICE AWARDS

MOLALLA UNIT

Ben Sproul
15 Years

Dawn Sleight
25 Years

SANTIAM UNIT

Kristin Whitney
5 Years

Cody Cone
2023 Top Squatch Award

CLACKAMAS-MARION FOREST PROTECTION ASSOCIATION

Jim Crawford - President
Fruit Growers Supply Company

Roger Beyer - Vice President
T & R Tree Farm, LLC

Andrew Dobmeier - Treasurer/Secretary
Clackamas County Forestry

DIRECTORS

Roger Beyer
T & R Tree Farm, LLC

Tyson Losli
Port Blakely

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Andrew Weathers
Weyerhaeuser Company

Carl Beyer
Freres Timber., Inc.

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Kyle Williams
Oregon Forest & Industries Council

Dan Eddy
Bureau of Land Management - NWO
District

Kristin Babbs
Keep Oregon Green

Clackamas Fire Defense Board

David Halemeier
USDA Detroit Ranger Dist.

Dirk Shupe
USDA Mt. Hood National Forest

Brandon Coville
Willamette National Forest – Detroit RD

CLACKAMAS-MARION FOREST PROTECTION ASSOCIATION CONT.

MEMBERS

Edie Dooley
Avery Interests

Richard Conklin
Conklin Tree Farm

Andrew Dobmeier
Clackamas County Forestry

Ken Everett
Forests Forever, Inc.

Russ Minton
Frank Timber Resources, Inc.

Carl Beyer
Freres Timber., Inc.

Merrily Enquist
Heritage Tree Farm, LP

Carol Belton
JCB Tree Farm

Andrew Weathers
Weyerhaeuser Company

Jim Crawford
Fruit Growers Supply Co.

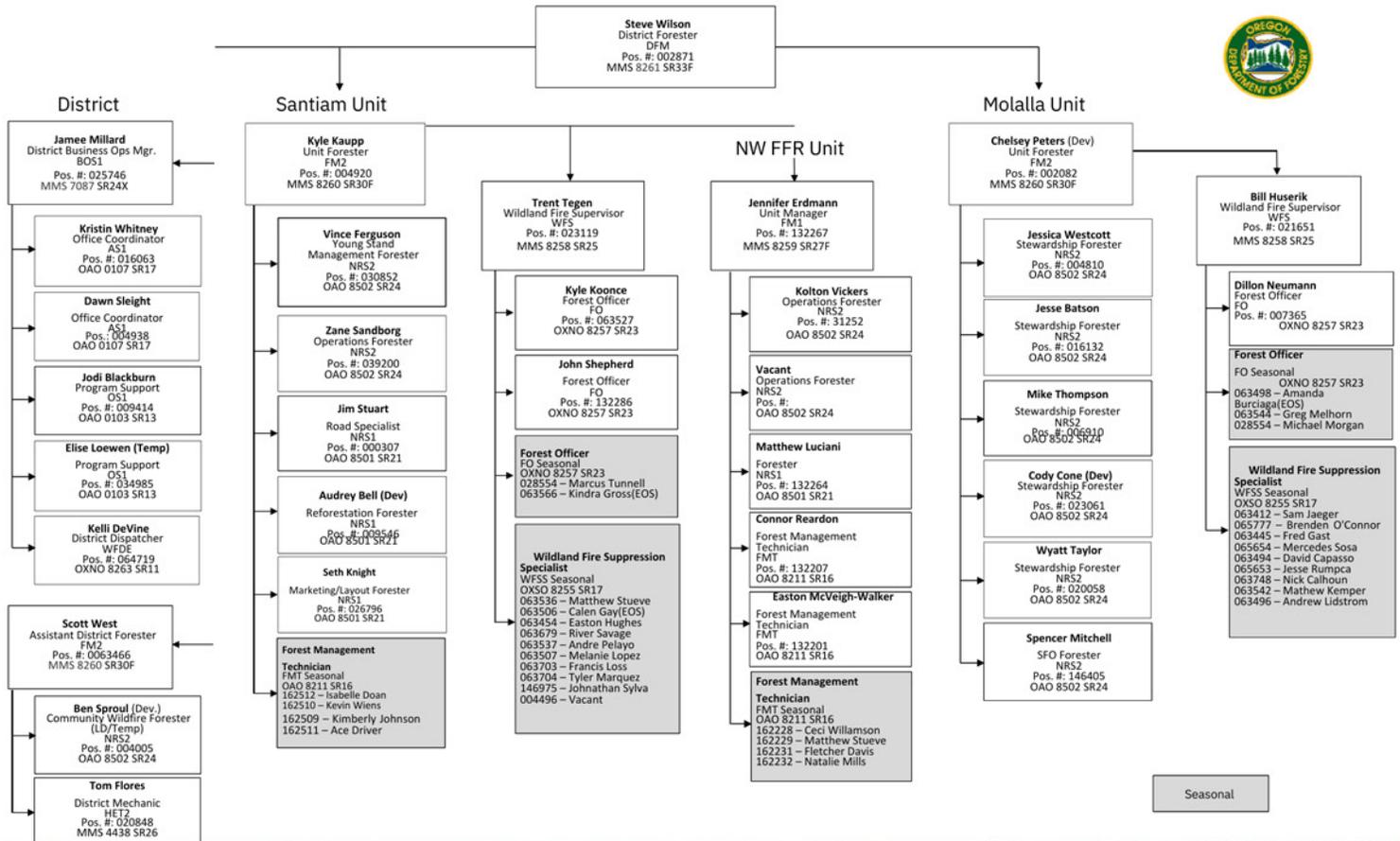
John Foster
Oregon Tree Farms, Ltd.

Tyson Losli
Port Blakely Tree Farms, LP

Roger Beyer
T & R Tree Farm, LLC

Robin Poppino-Kuntz
Lazy RB Tree Farm, Inc

Zach Littlefield IOC 1215A
Portland General Electric



Seasonal

