



# Playtech Plc Tax Strategy Statement

Approved by the Board of Directors

December 2023

The content provided herein is the exclusive property of the Playtech Group and is subject to copyright laws. Any redistribution or reproduction of part or all of the contents herein in any form is prohibited, except that you may download a copy of this policy for your personal and non-commercial use only. Subject to the preceding sentence, you may not distribute or commercially exploit the contents herein, nor may you transmit it or store it in any other website or other form of electronic system. You may not alter or remove any copyright or other notice from copies of this document. The information upon which this document is based is subject to future change. Updated versions of this document will be released, when necessary, resources permitting. The information in this policy is intended for informative purposes only and should not be construed as, nor relied upon as, legal advice.

This tax strategy document is published in accordance with paragraph 19 and 22 of Schedule 19 Finance Act 2016 and sets out the governance in relation to the Playtech Group's tax affairs.

The content of this strategy is prepared with specific reference to the UK legislation and tax authority and is therefore considered to be compliant with the Group's obligations in respect of the Publication of Tax Strategies. Specifically, the UK tax strategy contained herein relates to Playtech plc and its UK subsidiaries for the accounting period ending 31 December 2023.

This document covers all taxes to which the Group is subject, including corporate tax, payroll taxes and VAT.

## INTRODUCTION

Playtech is the world's largest online gaming software supplier traded on the London Stock Exchange Main Market, offering cutting-edge, value added solutions to the industry's leading operators. The Group is headquartered in the UK, where the parent company, Playtech plc, is tax resident. Playtech has offices in 19 countries, with the majority of its development and technical operations being located in Ukraine, Estonia, Latvia, Bulgaria and Gibraltar. These locations are well known as technology hubs with a large population of highly skilled experts. The Group's presence in some markets, such as Austria, Australia and Italy, is a result of acquisitions. We do not establish companies in any perceived tax havens where there is no economic substance.

## APPROACH TO RISK MANAGEMENT AND GOVERNANCE

The tax strategy of the Playtech Group is approved by the Board of Directors and monitored by the Audit Committee. The Audit Committee reviews the tax strategy annually as part of its considerations in connection with the audited financial statements.

The Group's Head of Tax is responsible for ensuring that policies and procedures that support the approach are in place, maintained and used consistently globally. The Group Head of Tax reports on a periodic basis to the Board of Directors on how tax risks are managed, monitored and assured and on improvements that are being made. In this way the Board of Directors provides governance and oversight of tax risks.

## APPROACH TO TAX

The Playtech Group is committed to complying with tax legislation in the UK and the other jurisdictions in which it operates. The Group acts responsibly with respect to its tax obligations. Further information on the Group's values can be found here: <https://www.playtech.com/responsibility-regulation/our-values>.

The Group's business activities in its various territories results in payments to relevant governments, including corporate income taxes, royalty, employment, property taxes, duties and other taxes. In addition, the Group collects and pays employee taxes, as well as indirect taxes such as VAT and sales tax. These taxes form a significant part of the Group's economic contribution to the countries in which it operates.

## ATTITUDE TOWARDS TAX PLANNING

Playtech engages in tax planning that supports its business and reflects commercial and economic activity. Playtech selects the location of its operations based on commercial and operational factors that extend well beyond tax, including: the prevailing regulatory

environment available, a widely available pool of technical talent, the linguistic capabilities in these jurisdictions, the location of the Group's licensees, labour and operational cost factors. The Group adheres to relevant tax law and seeks to minimise the risk of uncertainty and disputes.

We utilise tax incentives where they are applicable to our business operations and intended by tax legislation such as research and development credits.

In the context of our international operations, the Group does not enter into artificial arrangements to move profits from one country to another. The prices applied to our intra-group transactions are representative of the prices that would be paid in respect of transactions between independent parties (also known as 'arm's-length pricing'). The 'arm's-length prices' that we apply are derived from established and widely accepted international standards such as the Organisation for Economic Co-operation and Development (OECD) Transfer Pricing Guidelines, which are applied on a globally consistent basis across the countries in which we operate.

## **THE LEVEL OF RISK IN RELATION TO TAXATION THAT THE GROUP IS PREPARED TO ACCEPT**

The structure of the Group's tax affairs is based on sound commercial principles and in accordance with the relevant tax legislation. The Group seeks to minimise the risk of uncertainty and disputes and does this through proactive dialogue with the tax authorities (including HMRC) and by obtaining third party expert advice, where appropriate.

## **APPROACH TO ENGAGING WITH TAX AUTHORITIES**

The Group engages constructively with local tax authorities, either directly or through trade associations and other similar bodies, as appropriate. In the UK, the Group is committed to maintaining a transparent relationship with HMRC to ensure compliance. This is executed through engagement with HMRC including engaging through trade associations.