

**Department of Geography and Planning**  
**Tenure-Track Position in Urban and Regional Planning**  
**Queen's University, Kingston, Ontario, Canada**

The Department of Geography and Planning, Faculty of Arts and Science, at Queen's University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with specialization in urban and regional planning, with a preferred starting date of July 1, 2024. We are seeking applicants with an active research program in one or more of the following areas: social planning, equity planning, participatory planning, planning with Indigenous Peoples and/or marginalized populations, planning for climate justice, resilience planning, community development, and affordable housing.

The Department of Geography and Planning (GPPL) at Queen's University has 26 faculty members working in diverse areas of human and physical geography and planning and offers a range of undergraduate and graduate degrees and certificates. The School of Urban and Regional Planning (SURP), housed within GPPL, offers an accredited professional Master's degree in Urban and Regional Planning (MPL). The School of Urban and Regional Planning is a national leader in the study and practice of urban and regional planning, with strong regional and international partnerships.

The successful candidate's teaching and service will be primarily in the MPL program and will bring expertise on the continuing role of urban and regional planning in Canadian urban centres, and the ways in which Canada's changing society is affecting planning issues. The ideal candidate's teaching and research would reflect on issues of indigeneity, class, race, and gender, as well as issues around policy and governance, on planning concerns.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment and have at least one graduate degree in Planning. The main criteria for selection are academic and teaching excellence, as well as demonstrated knowledge of the planning profession. The successful candidate will provide evidence of high-quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will also be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- three sample publications;
- a statement of research interests and experience (including graduate supervision);
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- the names and contact information for three referees.

The first stage of selection will be based on applicants' letter of application, CVs, and supplementary materials. At the second stage, referees will be contacted for long listed candidates only. The deadline for applications is **November 30, 2023**.

Applicants are encouraged to send all documents in their application packages electronically as PDFs to Lindsey Morey at [lindsey.morey@queensu.ca](mailto:lindsey.morey@queensu.ca), although hard copy applications may be submitted to:

Lindsey Morey  
Administrative Assistant to the Head  
Department of Geography and Planning  
E208, Mackintosh-Corry Hall  
68 University Avenue, Queen's University  
Kingston, Ontario  
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Lindsey Morey in the Department of Geography and Planning, at [lindsey.morey@queensu.ca](mailto:lindsey.morey@queensu.ca).

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.