



RED HAWK CASINO

is proud to offer you and your family an unparalleled benefit package aimed to increase job satisfaction and invest in your future. Red Hawk Casino Team Members are eligible for the following benefits, depending on full time or part time status.

▶ **MEDICAL, DENTAL AND VISION INSURANCE**

With a wide array of coverage for procedures and prescriptions, our health plan can provide you and your family with access to quality healthcare professionals with no annual deductible.

▶ **LIFE INSURANCE**

Group term life insurance is available for all full time Team Members with no out of pocket cost to you. Supplemental life insurance is available at a low cost.

▶ **PAID TIME OFF, PAID HOLIDAYS, FAMILY & MEDICAL LEAVES, BEREAVEMENT LEAVE & MORE**

Earn up to 32 PTO days per year, eligible for 30 days of unpaid personal leave, and the ability to cash out PTO.

▶ **FREE MEALS & PAID BREAKS**

Team Members receive free meals each day in our Team Member Dining Room.

▶ **401K RETIREMENT PLAN**

Red Hawk Casino invests in your future by providing you with a 401K plan, where there is no vesting period and you will receive matching contributions after 6 months of employment.

▶ **SHIFT DIFFERENTIAL PAY**

For hourly Team Members working the hours of 10pm - 6am

▶ **TEAM MEMBER DISCOUNTS**

Red Hawk Casino Team Members receive multiple discounts on property, as well as at many local business.

▶ **EAP (EMPLOYEE ASSISTANCE PROGRAM)**

Confidential counseling available for any adverse life situations aimed at connecting you with professionals to provide guidance and assistance.

▶ **TRIBAL HEALTH & WELLNESS CENTER**

Discounted rates available to all Team Members for podiatry, physical therapy, chiropractic & more.

If you have any questions please contact HR at 530-672-5361