

# SACNAS Annual Report 2021



Aligned with our 2021-2026 strategic plan, we delivered on the following goals:

## Mission

SACNAS is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM.

## Strategic Plan

In 2021, SACNAS laid the groundwork for a profound evolution of our vision: to achieve true diversity in STEM we must do more to address the structural inequities that persist in our schools and workplaces. Building on our success over the last 48 years, our new strategic plan charges the organization to continue developing the resources to expand the reach and depth of impact on our members, and building new capacities to effect change at the structural level. Together, we will achieve these strategic goals by December 31, 2026:

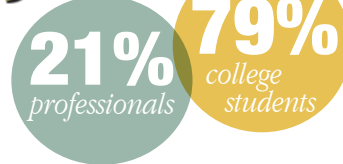
- **GROWTH:** Serve the SACNAS community by expanding its networks, chapters, and membership.
- **IMPACT:** Impact STEM career development and representation at all levels through expanded awareness, access, and resources.
- **INFLUENCE:** Strengthen SACNAS' influence in diversifying the STEM enterprise.

Learn more about our 2021 – 2026 Strategic Plan

## GOAL 1 GROWTH

### Members

**7,427** across the country



JOIN US AND BECOME A MEMBER HERE

### Chapters

**135**

Increase of 17 in 2021

*"Undoubtedly, the Chapter of the Year Award exemplifies the voices that relentlessly aspire to break down minority barriers and foster spaces that characterize us as leaders of scientific impact. As a Puerto Rican, this recognition reaffirms the scientific talent of our island."*

— Kaimy A. Torres-Hernández, President of the SACNAS Chapter at University of Puerto Rico, Cayey Campus.

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**12** inaugural partners of SACNAS365 - our year-round exhibiting and recruitment program.

### Thank you to Our Partners:

National Security Agency  
Johnson & Johnson  
General Motors  
Wells Fargo  
Amgen  
Chan Zuckerberg Institute

IBM  
GlaxoSmithKline  
Gilead  
Ancestry  
Texas A&M University  
Merck

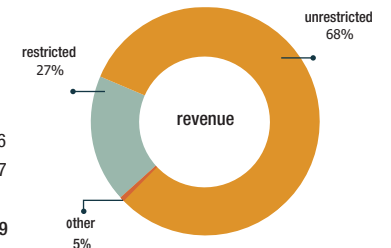
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## Finances

Fiscal Year 20-21

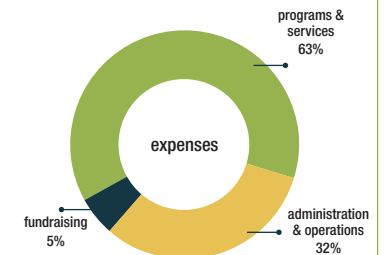
### REVENUE

Unrestricted .....	\$3,006,456
Restricted .....	\$1,199,947
Other .....	\$219,996
<b>Total .....</b>	<b>\$4,426,399</b>



### EXPENSES

Administration & Operations ....	\$1,061,800
Fundraising .....	\$177,856
Programs & Services .....	\$2,090,299
<b>Total .....</b>	<b>\$3,329,956</b>



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# Annual Report 2021



## GOAL 2 IMPACT

### SACNAS' National Diversity in STEM Conference

**882+** student research presentations  
**106** sessions  
**4,110** attendees

*"This conference is my favorite and I am so grateful to be here. SACNAS reminds me that there is a community that supports me and truly cares about the success of the underrepresented."*

— Alexandra Hernandez, PhD, University of Florida

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### Partners

Largest ever Corporate Sponsorship:



Thank you to our Conference Grant Funder:



NDiSTEM was supported by the National Institute of General Medical Sciences of the National Institutes of Health under Award Number 1R13GM136129 and 1R25GM130515-01A1

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### Career Connections

**1,176** active job seekers  
**304** Exhibiting groups recruiting @ NDiSTEM  
**1,817** active employers recruiting on the Career Center

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### Digital Programming

**27** webinars and digital events, including:

**358** registered for Community College Day  
**210** registered for Indigenous Community and Wellness in STEM Virtual Gathering

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## The Year In Review:

While a global pandemic continued for the second year, SACNAS did not waver. Instead, the events of the past year further highlighted the importance of our collective work to achieve true diversity in STEM. Diversity is not about numbers — it is the richness of our collective experiences that provide the breadth and depth of perspective necessary to meet our country's most pressing challenges, from pandemics to global warming.

In 2021, we stood together in community with you — our members and partners— to listen, adapt, and align our programs and services with the changing needs of our members, the STEM sector, and the country.

## GOAL 3 INFLUENCE

### Speaking Up For What Matters Most

In support of our community and the issues that often affect them first and worse, SACNAS spoke out and amplified the voice and expertise of our membership to influence diversity, equity, and inclusion across the country.

Message in Support of COVID-19 Vaccinations

SACNAS Response to Violence Against Asian American & Pacific Islander Communities

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