



D5 &&\$ \$ '6U'UbWV '%"\$

D5%&

9CG'; a V< '! '9'YWffc 'Cdh]WV' 'GmghYa g

DfcXi W'hYI hg

H\j'g'k \]hg\ 'ZbY'dck XYf'D5'&&\$ \$ 'cb'h\Y'VUg]cZdc'mJa]XY'&&'gYfj Yg'k]h\]hg'j Yfmk Y'!'VU'UbW'X' dfcdYfmdfcdZ]Y'U'k]XY j Uf]YfmcZUdd']W]h]cbg" '@UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca 'D5'&&\$ \$ 'dcggYgg YI W'Y'Yb'h'a Uhf]U'dfcdYfh]Yg.

i '\[\ 'ghfYb[h\ 'UbX'gh]ZbYgg
i '[ccX'W'Ya]WV'fYg]ghUbW
i 'YI W'Y'Yb'h'cb[!hYfa 'W'bg]hUb'hVY\Uj]ci f
i '\[\ 'gY'YV]j]hmUbX'XYHJ' 'fYgc'i h]cb
i 'j Uf]ci g'Z]b]g\]b['dcgg]V']h]Yg'fY[" 'a YH'U'g]h]cbz'ghc] Y'Yb'Ua 'Y']b['z'j]VfU'hc]fm[f]bX]b['z'h'V'W'e'ci f]b['z'V'cbX]b['z'dck XYf W'e]U]h]b['z'Z'cW]b['t
i 'V]c'W'e'a dU]h]V'Y'U'W'W'fX]b['hc'9B'='GC'%'\$-' '!'%UbX'i GD#Yj Y'j '#%&%'\$7
i 'Uddfc]YX'Z'cf'Z'cX'W'e'b]h]U]h]b['W'e'a d']UbW'k]h\ 'h\Y'9I 'D'Ugh]Vg'8]fYV]Y' Y'&\$&#+'a'fYI W'dh]cb. '\[\ 'U'W'e'c']WZ'cXgri ZZ

Hmd]WV'Udd']W]h]cbg'cZ'hY'a Uhf]U'UFY'Z' 'm'z' bV]h]cb'U'd'Ugh]WdUfhg'cZ\[\]Yg'h'e]U']hm'8'i Y'hc'h\Y'YI W'Y'Yb'h'a YW'Ub]WV' dfcdYfh]Yg'h\Y'a Uhf]U']g'cZ'h]b'i gYX'hc'gi Vgh]h' hY'fmd]WV']b'YV]h]cb'a ci 'X]b['d'Ugh]Vg' 'H\Y'V]c'W'e'a dU]h]V']hm'U'ck'g']hg'i gY'Y[" 'Z'cf' dfg'h\Yg'Yg'z'h\Y'[\ 'U'VfUg]cb'fYg]ghUbW'U'ck'g'Y[" 'h\Y'fYU'g]h]cb'cZ'a c] UV'Y'dUfh]V'e'b]b]V]h]cbg"

%&\$ '±a 'UmYf'h\]W]bYgg
H\Y'UX] UbhU['Y'cZ'h\Y'6U'UbW' dUfUa Yhf'gYh]g'Yei]]Vf]i a "H\Y'UmYf'h\]W]bYgg'cZ'%'\$'±a 'cZ]Yfg'U'dYfZ]V]h]U'UbW' VY'h'YYb' dfcXi W]h]cb'W'ghg'z'a YW'Ub]WV' dfcdYfh]Yg'z'gi fZ]W'ei U']hmUbX'U'WV'fU'W'f'='h]g'h\YfY'Z'cf'Y'gi]h]U'Y'Z'cf'dUfh]g'k]h\] Uf]m]b[[Yca Yhf]Yg'z'X]a Ybg]cbg'UbX'fYei]fYa Ybhg"

A YW'Ub]WV' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GH]bXUfX
=ncX'bc]h]YX']a dU]h]ghfYb[h\ 'fZ' &' \$7t	("	>#a	=GC'%'\$#%5
G\cfY'8'\UfXbYgg)	!	=GC'+'%-'!%

' 8'8UHJ	J U'i Y	I b]h	HYgh'GH]bXUfX
H\Y' dfcdYfh]Yg'cZ'dUfhg'a Ubi Z]W]i fYX'i g]b['UXX]h] Y'a Ubi Z]W]i f]b['hY'W'bc'c[m'fY[" 'UgYf'g]bhYf]b['z'gh'fYc']h]c['fUd'mz: i gYX'8Ydc]h]cb'AcXY']b['z' '8' d'f]b]h]b['t'UfYZ Xi Y'hc'h\Yf]'UmYf'V'm'UmYf'dfcXi W]h]cbz'hc' gca 'Y'YI hY'h]X]fYV]h]cb'XY'dYb]Yb'h' H\j\Ug'hc'VY'W'bg]XYfYX'k \Yb'XYg]b]b['h\Y'dUfh]UbX'XYZ]b]b['h\Y'Vi]X'cf]Yb]h]h]cb"			
HYbg]Y'AcXi 'i g			=GC') &+
L'8]fYV]h]cb	%) \$	A DU	
M8]fYV]h]cb	%) \$	A DU	
N'8]fYV]h]cb	%) \$	A DU	
HYbg]Y'GhfYb[h\			=GC') &+
L'8]fYV]h]cb	(,	A DU	
M8]fYV]h]cb	(,	A DU	
N'8]fYV]h]cb	(&	A DU	
GhfU]b'UhVfYU_			=GC') &+
L'8]fYV]h]cb	%	I	
M8]fYV]h]cb	%	I	
N'8]fYV]h]cb	(I	
7\Ufdm]a dU]h]ghfYb[h\ 'fZ' &' \$7z'L'8]fYV]h]cbt)'	>#a	=GC'%'+- #%YI
7\Ufdm]bc]h]YX']a dU]h]ghfYb[h\ 'fZ' &' \$7z'L'8]fYV]h]cbt	("	>#a	=GC'%'+- #%Y5
: 'YI' i fU'AcXi 'i g'f]e' \$7z'L'8]fYV]h]cbt	%) \$ \$	A DU	=GC'%'+,

H\Yfa U'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GH]bXUfX
A Y'h]b['hYa dYfU]h'fY'f]e'\$7#a]bt	%+*	\$7	=GC'%'%) +! %#!'
J]W]h]gcZ]Yb]b['hYa dYfU]h'fY'f]e'\$7#'\) \$Bt	%*'	\$7	=GC'' \$*
6i fb]b['VY\Uj]cf			I @- (
HYgh'dUggYXz'<6	\$")	a a	
HYgh'dUggYXz'<6	%**	a a	
HYgh'dUggYXz'<6	'"&	a a	

@Ugh'W'Ub[Y. '&\$% !%#& & Gci fVW. 'k k k "a Uhf]U'XUH]W'bhYf'W'e'a DU[Y. '%#&
H\Y'XUH]W'fYf]g]dcbX'hc'ci f'_bck'YX['Y'UbX'YI dYf]Yb]W'Uh'h\Y'h]a 'Y'cZ'di V']W]h]cb" H\Y'mX'c'bc]cb'h\Y'f'ck'b'fYdfYg]bh'U'gi Z]V]Yb]h]VU]g]Z'cf'U'bm]dUfh]XYg]b]z'bY]h\Y'f'Xc
h\Y'm]d]f]c]]XY'U'bm]U]f'Y'Ya Ybh]U'ci h'cf[i Uf]U'bhY' h\Y'gdYV]Z]W'dfcdYfh]Yg'cZ'U'dfcXi W'hc'f'dUfh'c'h\Y'gi]h]U]]j]m]cZ'U'dfcXi W'hc'f'dUfh'Z'cf'U'gdYV]Z]W'd]d]]W]h]cb" 'h]g'h\Y'
fYg]dcb]V]]j]m]cZ'h\Y'dfcXi W'f'cf'W'g]h'ca Y'f'cZ'U'dUfh'hc'W'Y'W']hg'dfcdYfh]Yg'Ug'k'Y'Ug']hg'gi]h]U]]j]m]cZ'U'dUfh]W'U'f'di fdcgY" H\j]U'g'c'Udd']Yg'fY[UfX]b['h\Y'W'bg]XYf]h]cb
cZ'dcgg]V'Y']bh'Y'Y'W'U' dfcdYf]m]f] \hg'Ug'k'Y'Ug'U'k'g'UbX'fY['i]h]cbg" H\Y'XUH]U'fY'gi V'Y'W'hc'W'Ub['Y'k]h]ci h'bc]h]W'Ug'dUfh'cZ'9CG'f]W'eb]h]bi ci g'XY] 'Y'cda Ybh'UbX
]a d]f]c] Ya Ybh'dfc]W'ggYg"

D5`&&\$`6U`UbW`%"\$

D5%&

9CG` ; a V< `!`9`YWfc`C dh]W`GmghYa`g

Ch\Yf`dfcdYfh]Yg

8Ybg]hmflUgYfg]bhYfYXŁ

Dck XYf`VŁ`ci`f`fUW`hc`gUZ\hmXUHU`g\YYŁ

J U`i`Y

-`\$

K \]hY

I b]h

_ [#a

!

HYgh`GHUbxUfX

9CG`A`Yh\cX

!

7\UfUVWYf]gh]VŁ

DfcWgg]b[

@UgYf`G]bhYf]b[`z`F`Ud]X`Dfchcmd]b[

8Y`j`YfmZcfa

Dck XYf

7\Ya`jW`F`Yg]ghUbwW

; YbYfU`7\Ya`jW`F`Yg]ghUbwW

7Yfh]Z]W]h]cbg

: 85`Uddfj`U`UWV`hc`l`GD`6]c`c[`jW`hYghfMUgg]Z]W]h]cb

J`=#%&%s7Ł

@UghVXUb[Y. `&\$%`!%&`&&`Gci`fW. `k`k`k`"a`UHf]U`XUHUVWbhYf`WŁa`DU[Y. `&#&
H\Y`XUH`WŁffYgdcX`hc`ci`f`_`bck`YX[Y`UbX`Yl`dYf]YbW`Uh`h`Y`h`a`Y`cZ`di`V`]W]h]cb`H\YmXc`bchcb`h`Y]f`c`k`b`fYdfYgYbh`U`gi`ZZ]WYbh`VUglg`Zc`f`UbmdUfhXYg][`bz`bY]h`Yf`Xc`
H\Ym]dfc]`jY`UbmU[`fY`Ya`YbhUVci`hcf`[`i`UFUbhY`h`Y`gdYVZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]hUV]`]hmcZ`U`dfcXi`W`hcf`dUfhZc`f`U`gdYVZ]WUdd`jW]h]cb`" `h]`jg`h`Y`
fYgdcbg]V]`]hmcZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`Y`W`_`]hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi`]hUV]`]hmcZ`f`U`dUfh]W`Uf`di`fdcgY`" `H`]g`U`gc`Udd`]Yg`fY[`UFX]b[`H`Y`VŁbg]XYfU]h]cb`
cZ`dcgg]V`Y`]bhY`"YVW`U`"dfcdYf]m]f][`h`g`Ug`k`Y`"Ug`"Uk`g`UbX`fY[`i`"Uh]cbg`"H`Y`XUH`UfY`gi`V`YVh`hc`W`Ub[`Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9CGf]VŁb]h]bi`ci`g`XYj`Y`cda`Ybh`UbX`
]a`dfc]`Ya`YbhdfcWggYg"