

T-MOBILE FOR MILITARY AND VETERANS



FACT SHEET



T-Mobile puts service members first, with employment initiatives, amazing plan discounts, and ongoing community investments and support.

Hiring & Career Readiness

- T-Mobile made a commitment to hire 10,000 military vets and their spouses by 2023 – and now, inclusive of veterans and military spouses the Un-carrier brought on board with the Sprint merger, we're about 84% of the way there!
- Our Military & Diversity Recruiting Programs accelerate military hiring efforts at T-Mobile and provides additional support with career navigation for veterans and military spouses. Plus, we [are engaged in over 100 military communities across the country](#) and attend more than 100 hiring events nationwide each year. Learn more at [T-Mobile.com/military](https://www.t-mobile.com/military).

What is Military Friendly®?

- T-Mobile is proud to be a Military Friendly employer, the gold standard from GI Jobs Magazine that measures an organization's commitment, effort and success in creating sustainable and meaningful opportunities for the military community.



The Un-carrier has veterans employed within every line of business across the country, with many still serving today in the National Guard and Army Reserves.

“At T-Mobile, we are grateful for military service members and the sacrifices they make for our country's safety and freedom. Active-duty military members and veterans are also invaluable contributors to Team Magenta, bringing incredible insights, skills and hard work that help fuel our innovative culture. That's why we have made it a priority to not only proactively hire service members and their spouses, but also provide a great workplace for them. I am honored to be the executive sponsor of Veterans and Allies Network, an employee resource group dedicated to military employees right here at T-Mobile.



It's also important to honor all service members in our communities, and we do that through discounted wireless plans, community events and our commitment to programs that support their transition to civilian life after duty. I am personally proud of our partnership with the Veterans Administration where our network and services can help make health care more accessible to our veterans and active military members.”

– Callie Field
President of T-Mobile Business Group

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Employee Culture & Readiness

- Veterans & Allies Network (VAN) is a community of +11,000 T-Mobile employee veterans and allies who seek to increase awareness around veteran culture, the positive impact veterans add to the business, and how veterans' values of respect, integrity, loyalty and honor align with T-Mobile company values.



MOBILIZE FOR SERVICE

T-MOBILE VETERANS & ALLIES NETWORK

- T-Mobile signed the "Pledge to Prioritize Mental Health and Emotional Well-being in the Workplace," a commitment to provide workers - veterans and civilians alike - the services and resources they need to stay mentally fit.
- Deployment eligibility for military leave begins on an employee's first day of work. Employees on approved military leave are eligible for their full T-Mobile base pay plus sales incentives, aligned to the sales compensation plan for up to 20 work days.
- Military spouse retail transfer allows retail teams to transfer a military spouse employee from one market/region to another based on military relocation (permanent change of station or PCS).
- Employee mobile service discount helps employees take advantage of steep discounts on all rate plans and enroll up to 10 voice lines, plus up to five mobile internet lines with T-Mobile.
- Other T-Mobile employee benefits include health plans, paid time off, child care assistance and paid parental leave (and much more).



Our Communities

- T-Mobile partners with several veteran service organizations, such as Hiring Our Heroes, Carry The Load, and One Tribe Foundation, to support to veteran small businesses, post-military transition, and veteran mental health services.
- We have also been a top sponsor for the United War Veteran Council's annual Veterans Day parade in New York City. More than 100 T-Mobile veteran and military spouse employees proudly march in the parade each year.
- Since 2018, T-Mobile has partnered with the U.S. Department of Veterans Affairs to provide free wireless service for the VA's telehealth app, making healthcare more accessible to millions of veterans.

Partner organizations to support transition from military to civilian life:



U.S. CHAMBER OF COMMERCE
FOUNDATION



ONE TRIBE
FOUNDATION

Our Military Customers

- T-Mobile offers best-in-class rate plans to +1M active-duty military, veterans and their family members.
- Get 4 lines of Unlimited for \$100 with Magenta Military – that's a savings of 50% off family lines.



“I am proud to be one of the co-chairs of T-Mobile's Veterans and Allies Network. Together, alongside over 11,000 T-Mobile employees who have made a formal commitment to support the veteran community – we are evolving T-Mobile each day to be a best workplace for active duty military, veterans and their families. It is our mission to do all we can to serve those who have served our country.”

– Tana Avellar

Senior Technical Project Manager,
National Guard Reserve and Veterans
and Allies Network Chair

T-Mobile