

## Tenneco Privacy Notice: Charitable Donations (Ukraine)

**Effective date: April 10, 2022**

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### **Privacy Notice for Charitable Donations**

Tenneco is committed to protecting the privacy and security of your personal information. This Privacy Notice is for employees at Tenneco and Tenneco subsidiaries who decide to make charitable donation to the humanitarian crisis in Ukraine.

The Notice explains how your personal information is collected and used and your rights in relation to such personal information. In this Notice, "Tenneco" "we", "our" and "us" refers to Tenneco Inc. located at 7450 N. McCormick Blvd., Skokie IL 60076.

Tenneco is providing an opportunity to its employees to donate monetarily, to support the people in Ukraine amidst the ongoing humanitarian crisis. Tenneco employees can access a Tenneco-branded website owned and operated by Benevity Inc. to help facilitate donations.

Tenneco has not vetted and has no control over the charities Benevity works with or how it manages the funding to such charities. The collection, usage, storage and processing of personal information shall be governed by Benevity's Terms of Use and Privacy Policy and/or the privacy practices of the third-party service providers associated with Benevity Inc.

Tenneco employees can access a Tenneco-branded website owned and operated by Benevity Inc. to help facilitate charitable donations to the people of Ukraine.

### **How we collect your data**

Tenneco does not collect any personal information from you when you voluntarily make a charitable donation to the people of Ukraine. Please note that the website created for donation, is operated, and managed exclusively by Benevity Inc., and its subsidiary Benevity International Inc. By clicking on the link or accessing the donation page to further/donate to the cause, you may provide personal information for processing your donation to Benevity Inc. or to authorized services providers, associated with it.

### **How we use your data**

Tenneco does not use your personal information. Please refer to Benevity's Privacy Policy for how it uses your personal information.

### **How we share your data**

Tenneco does not collect, use or share your personal information. Please refer to Benevity's Privacy Policy for how it shares your personal information. Tenneco encourages you to review Benevity's

Terms of Use and Privacy Policy and of those third-party service providers associated with it, to understand their information practices.

### **The basis for processing your information**

Any information you share with Benevity or donations you make to Benevity (or the charity foundations identified by Benevity) for the benefit of the people of Ukraine are voluntary. Please refer to Benevity's Privacy Policy for more information.

### **Cross-border transfer of personal data**

Tenneco does not collect or transfer your personal information. However, we encourage you to review Benevity's Terms of Use and Privacy Policy and of those third-party service providers associated with it, to understand their cross-border data transfer practices.

### **How long we keep your information**

Tenneco does not collect your personal information. However, we encourage you to review Benevity's Terms of Use and Privacy Policy and of those third-party service providers associated with it, to understand their retention and other information practices.

### **Data security**

Tenneco does not collect or use your personal information. However, we encourage you to review Benevity's Terms of Use and Privacy Policy and of those third-party service providers associated with it, to understand their security and other information practices.

### **Your rights**

Please review Benevity's Terms of Use and Privacy Policy and of those third-party service providers associated with it, to understand your rights and how to exercise them.

### **Complaints to Tenneco**

If you believe your privacy rights have been violated, you have the right to complain to Tenneco Privacy Office at [PrivacyOffice@Tenneco.com](mailto:PrivacyOffice@Tenneco.com) or to the Data Protection authority within your country.

### **How to Contact Benevity**

Please contact [privacy@benevity.com](mailto:privacy@benevity.com).

**Address: Benevity, Inc. 700, 611 Meredith Road NE Calgary, AB T2E 2W5**

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