



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

PERSONAL INFORMATION *Incomplete information could disqualify you from further consideration.*

Name:		Date:	
Address:		City, State and Zip	
Email Address		Contact Number	
Current Drivers Lic.#	State Issue:	Exp Date:	

Are you a member of the Tunica Biloxi Tribe of Louisiana? **Yes** **No**

If applicable, list enrollment number _____

Are you the spouse of a Tunica Biloxi Tribal member? **Yes** **No**

Are you a member of another (check one) **federally recognized Indian tribe** or **non-federally recognized Indian tribe**?

Yes **No** If yes, give name of tribal affiliation and roll number (provide proof of enrollment)

Are you eligible to work in the U.S? **Yes** **No**

Have you been convicted of a misdemeanor within the last 7 years? **Yes** **No**

If yes, please explain: _____

Have you been convicted of a felony? **Yes** **No**

If yes, please explain:

Have you been issued any moving/traffic violations within the last 5 years? **Yes** **No**

If yes, please explain: _____

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.)
 Yes No

Have you ever been terminated from employment or asked to resign by an employer?
 Yes No

If yes, please provide company names and details: _____

Can you work overtime, including weekends? Yes No

EMPLOYMENT DESIRED

Date you can start _____

Position desired: _____ Hourly Rate/Salary desired _____

Are you currently employed? Yes No
If so may we inquire of your present employer? Yes No

Have you ever worked for the Tunica Biloxi Tribe before? Yes No When? _____

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes No

REFERRAL SOURCE

How did you hear about us? _____

Do you know anyone who works for the Tunica Biloxi Tribe? Yes No

If yes, who? _____

EDUCATION

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT

Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From	To	Employer Name	Telephone ()
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary	
From	To	Employer	Telephone ()
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary	
From	To	Employer	Telephone ()
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary	

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, please explain:

Computer Skills (please describe):

REFERENCES Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Tunica Biloxi Tribe to hire me. If I am hired, I understand that either Tunica Biloxi Tribe or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Tunica Biloxi Tribe has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to the Tunica Biloxi Tribe are true and complete information on this application. No requested information has been concealed. I authorize the Tunica Biloxi Tribe to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature: _____

Date: _____

This form has been designed to comply with the Tunica Biloxi Tribe's equal employment opportunity policy and is subject to the Indian Preference Act and the Tribal Employment Rights Ordinance (TERO). Employment decisions are based on merit, the Tribal Employment Rights Ordinance and Council needs. Native American preference applies pursuant to the prevailing Tunica Biloxi Tribal Employment Rights Ordinance, The Indian Self-Determination and Education Assistance Act (24 U.S.C. 450, et seq.) 25CFR 271.44, and other relevant laws and program requirements.

The Tunica Biloxi Tribe will not discriminate against any qualified employee or job applicant with respect to any terms, privileges, or conditions of employment because of a person's physical or mental disability. The Tunica Biloxi Tribe of Louisiana will make reasonable accommodation wherever necessary for all employees or applicants with respect to any terms, privileges, or conditions of employment because of a person's physical or mental disability provided that any accommodations made do not impose an undue hardship on the Tunica Biloxi Tribe of Louisiana.