



TYSON FOODS, INC.

Animal Welfare



Mission

Deliver on our purpose to raise the world’s expectations for how much good food can do by continuously improving the welfare of animals entrusted to our care.

Vision

We aspire to be a world leader in animal welfare through compassionate care based in sound science.

Tyson Foods embraces our moral and ethical responsibility to provide appropriate care. As a global leader, a priority of Tyson Foods is to ensure that high standards for animal health and welfare and industry best practices are informed by sound science and good management practices, as well as implemented, enforced and verified across our supply chain. In support of this priority, our animal welfare policies and procedures reflect the most current science and we continually evaluate emerging technologies to drive continuous improvement.

Tyson Foods has continued to evolve its approach to animal welfare by integrating the Five Domains framework across global operations. The Five Domains Framework provides the Company and our supply chain partners a better platform to assess and communicate about the continuum of animal welfare. While Tyson Foods continues to acknowledge the importance of the Five Freedoms with respect to animal welfare, the Five Domains is a more contemporary conceptual animal welfare framework that recognizes both positive and negative states through four domains – nutrition, physical environment, health and behavioral opportunities, which ultimately contribute to the fifth domain, the mental state of the animal.

Working with internal and external experts, Tyson Foods has developed comprehensive best management practices for Team Members to ensure animal health and welfare standards are implemented at every stage

throughout our processes. All Tyson Foods Team Members, as well as the independent poultry, cattle and hog farmers who supply us, are expected to respect and serve as stewards of the animals they work with every day. Our programs and practices are aligned with our Core Values, our Code of Conduct and all applicable laws and regulations.

Tyson Foods maintains comprehensive animal welfare programs encompassing facility design, equipment, maintenance and best practices at all interfaces between animals, people and equipment.

Our welfare programs concentrate heavily on on-going training, qualifications, and on-the-job observations and coaching to ensure understanding and compliance. Tyson Foods has also established animal welfare expectations for management and individuals, including zero tolerance for animal abuse. In support of these initiatives, Tyson Foods uses FarmCheck®, our third-party on-farm audit program, which consists of periodic animal welfare audits of a statistically relevant sampling of our supply chain each year through internal and third-party verification. Further, using our FarmCheck® third-party on-farm audit program, we verify suppliers act responsibly, share best practices and maintain aligned standards.

Finally, to drive continuous improvements in welfare, we commit resources to ensure staffing and capital are available in support of research, innovation and partnerships that improve animal welfare practices and technologies. We set ourselves challenging goals, monitor our progress and transparently report on key welfare indicators on a regular basis.

Donnie King
President and CEO

John R. Tyson
Chief Sustainability Officer

Adam Deckinger

General Counsel



FarmCheck®

For more information on Tyson Foods’ animal welfare practices and our holistic approach to sustainability, please visit tysonsustainability.com