

Familiarization Programs imparted to Directors
Financial Year 2022-23

Date	Name of Directors who attended	Duration	Areas Covered
20-Mar-2023	Ms. Rashmi Urdhwareshe Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra	30 Minutes	<ul style="list-style-type: none"> Corporate Restructuring of JV Companies with Kosei Group, Japan
08-Feb-2023	Ms. Rashmi Urdhwareshe Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	<ul style="list-style-type: none"> DPR for Expansion of TGMinda's (JV) Neemrana, Rajasthan Plant Operations update & Business review
07-Feb-2023	Ms. Rashmi Urdhwareshe	180 Minutes	<ul style="list-style-type: none"> Familiarization with the manufacturing facilities, process, product etc. via 2W & 4W Switch plants visit.
10-Nov-2023	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	60 Minutes	<ul style="list-style-type: none"> Formation of Joint Venture with Buehler Motor GmbH, Germany DPR for new 4W Lighting Plant Operations update & Business review
29-Sep-2023	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	20 Minutes	<ul style="list-style-type: none"> Formation of Joint Venture with Tachi-S Co. Ltd., Japan
25-Aug-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	<ul style="list-style-type: none"> DPR of subsidiary for expansion Africa Business Strategy
08-Aug-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	30 Minutes	<ul style="list-style-type: none"> Business and Industry overview Operations update
24-May-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 minutes	<ul style="list-style-type: none"> Business and Industry overview Operations update Business Restructuring Regulatory update on new ESOP Regulations DPR of subsidiary for expansion
19-May-2022	Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	150 minutes	<ul style="list-style-type: none"> Familiarization with the manufacturing facilities, process, product etc. via Lighting and Alternate fuel plants visit.
18-May-2022	Mr. Rajiv Batra Mr. Satish Borwankar	210 minutes	<ul style="list-style-type: none"> Familiarization with the manufacturing facilities, process, product etc. via 2W & 4W Switch plants visit.

^ DPR – Detailed Project Report

^ 2W/4W – Two wheeler / Four wheeler segment

^JV – Joint Venture

Familiarization Programs imparted to Directors
Financial Year 2021-22

Date	Name of Directors who attended	Duration	Areas Covered
25-Mar-2022	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra	30 minutes	<ul style="list-style-type: none"> • Business strategy • Regulatory updates on new provisions for Related Party Transactions and Risk Management
07-Feb-2022	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra	30 minutes	<ul style="list-style-type: none"> • Business and Industry overview • Operations update
10-Dec-2021	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra	45 minutes	<ul style="list-style-type: none"> • EV Business • DPR of subsidiary for expansion • DPR for expansion 2W Alloy-Wheel plant
11-Nov-2021	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra	60 minutes	<ul style="list-style-type: none"> • Business and Industry overview • Operations update • Europe Business Strategy & Restructuring • Restructuring of ADAS business • Regulatory update on SEBI Listing Regulations
14-Aug-2021	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra	30 minutes	<ul style="list-style-type: none"> • Business and Industry overview • Operations update
13-Jun-2021	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Dr. Chandan Chowdhury	30 minutes	<ul style="list-style-type: none"> • Business and Industry overview • Operations update
22-May-2021	Mr. Satish Sekhri Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Dr. Chandan Chowdhury	30 minutes	<ul style="list-style-type: none"> • Opportunity in new geography