



Southeastern Pennsylvania  
Transportation Authority

January 22, 2024

NOTICE is hereby given that a Special Meeting of the Board of the Southeastern Pennsylvania Transportation Authority **will be conducted in-person, with a WebEx option, on Thursday, January 25, 2024, at 3:00 P.M.** at 1234 Market Street, Mezzanine Level, and Philadelphia, Pennsylvania to consider the following Resolution:

**MEMORANDUM OF AGREEMENT BY AND BETWEEN SEPTA  
AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) LOCAL 500**

Pasquale T. Deon, Sr.  
Chairman

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MEMORANDUM OF AGREEMENT BY AND BETWEEN SEPTA AND  
THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) LOCAL 500

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WHEREAS, negotiations between representatives of SEPTA and the International Brotherhood of Teamsters (IBT) Local 500 ("Union") resulted in a proposed Memorandum of Agreement which governs the terms and conditions of employment of the bargaining unit employees whom the Union represents; and

WHEREAS, SEPTA staff communicated to the Board the terms of the proposed Memorandum of Agreement and the terms are summarized within the pertinent staff summary; and

WHEREAS, the appropriate members of the Union have ratified the Memorandum of Agreement; and

WHEREAS, the General Manager/Chief Executive Officer recommended that the Board approve and ratify the proposed Memorandum of Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and ratifies the proposed Memorandum of Agreement by

and between SEPTA and the International Brotherhood of Teamsters (IBT) Local 500 which governs the terms and conditions of employment of the bargaining unit employees whom the Union represents.

FURTHER RESOLVED, that the Board hereby authorizes the General Manager/Chief Executive Officer or her designee, and appropriate managers of SEPTA, to take all necessary and proper action including, but not limited to, amending agreements with the providers of medical, prescription and dental benefits and life insurance, in order to implement the terms and conditions of the Memorandum of Agreement and to do all other acts necessary and proper to effectuate this Resolution.